

SONOMA COUNTY ASSOCIATION OF RETIRED EMPLOYEES (SCARE)
P.O. BOX 5513, SANTA ROSA, CA 95402 www.sonomacountyretirees.com

Minutes of SCARE Board Meeting of Wednesday, March 4, 2020
SCLEA Office, Santa Rosa – 1 p.m.

Board Members in Attendance: Carol Bauer, Chris Bauer, Cora Guy, Patty Hamley, Bill Robotka, Alix Shor, Phyris Tobler, Kathy Young.

Board Members Absent: Ed Clites, Shaun DuFosee, and Lou Maricle

The Meeting was called to order by President Alix Shor.

1. Minutes: It was moved by Kathy, seconded by Carol, and agreed by all that the Minutes of the January 15 Board Meeting and February 25 Membership Meeting are approved.

2. Treasurer's Report: Bill emailed his Financial Statement for February and a Proposed Budget for 2020 to the Board. It was moved by Phyris, seconded by Kathy, and agreed by all that the Proposed Budget is approved.

There was a discussion about hiring a part-time staff person and what that person would do. It was moved by Carol, seconded by Bill, and agreed by all that we approve the concept of a part-time paid person. Carol, Phyris, Cora and Bill will be on the committee to study this further.

3. Pacific Group Implementation: Phyris reported that the PGA booklets were going out later this week. Since we are sending to all of our members, it is likely that many will be returned since we have around 800 members who normally get their information from us by email, so they don't update their mailing addresses. Phyris will let HR know we are sending this information to our members, and Alix will notify Julie Wyne. Patty will send the booklets to new members

We need to decide when to send out the booklet to non-members. Julie Wyne said they would approve sending it to non-SCARE members.

4. Membership Survey: Phyris presented the updated membership survey that had been prepared by the committee working on it. In general, the Board approved it but thought we should wait a little longer to send it out since members were all in the process of getting the PGA booklets. We talked about maybe sending it out in June.

5. "SWAG" for Business Meetings and Luncheons: We still have CRCEA Conference bags to distribute at our Meetings and Luncheons. Also, Steve Pettee donated boxes of See's candies that will be given as prizes in our drawings. There was also a discussion about offering gift cards as prizes.

At our last Membership Meeting we had a large turnout and we provided food – pizza and a few other things in addition to our usual cookies. Our members really appreciated this, and we decided to continue to do that at our meetings. We will continue to start the social time at 12:30 p.m. rather than noon, as noon was too early if our meeting is to start at 1 p.m.

6. Take Board of Supervisors to Lunch: The Board discussed this and decided that it would be better to either meet with Board members at their offices or invite them to one of our Board meetings. It was suggested that we invite Chris Coursey to our September Board meeting. He was recently elected to the BOS, replacing Shirley Zane.

7. JLMBC Report: Human Resources will be mailing out 2020-2021 Annual Enrollment booklets this month. Open enrollment is March 16 through April 3. No action is needed if no changes are being made to the current choices. Bill and Phyris were able to get HR to lower the rate a little for CHP by suggesting that they use some of the \$15 million plus cash reserve fund for CHP.

8. Independent Citizen's Pension Committee (ICPC): Not much is happening with the committee, but there will be a presentation to the BOS by Julie Wyne and the CAO on the state of the pension system. This will be on March 24th – not sure of the time yet.

9. Speaker for May Membership Meeting: Cora asked for suggestions for speakers at our Membership Meetings. It was suggested that we have a speaker from County Parks come to our May Meeting to talk about all the County Parks in Sonoma County and the annual passes available

10. Gold Resolution for Elaine Bacigalupi: There has been no date set yet for presenting a Gold Resolution to Elaine, who worked for the County many years and was part of the beginning of the Sonoma County Employees Credit Union (now Redwood Credit Union).

11. Adjourn: There being no further business, the meeting was adjourned.

**Respectfully submitted,
Patty Hamley, SCARE Secretary**

Upcoming Events:

March 11 – Luncheon at Legends
May 6 – Board Meeting
May 26 – Membership – Steele Lane
June 10 – Luncheon at Legends
July 1 – Board Meeting
August 25 – Membership – Steele Lane
September 2 – Board Meeting
September 9 – Luncheon at Legends
November 4 – Board Meeting
November 17 – Membership – Steele Lane
December 9 – Luncheon at Legends