

SONOMA COUNTY ASSOCIATION OF RETIRED EMPLOYEES (SCARE)
P.O. BOX 5513, SANTA ROSA, CA 95402 www.sonomacountyretirees.com

Minutes of SCARE Board Meeting of Wednesday, August 28, 2019
SCLEA Office, Santa Rosa – 1 p.m.

Board Members in Attendance: Carol Bauer, Ed Clites, Cora Guy, Bill Robotka, Alix Shor, Phyris Tobler, and Kathy Young.

Board Members Absent: Patty Hamley, Lou Maricle, Shaun DuFosee

The Meeting was called to order by President Alix Shor.

- 1. Minutes:** It was moved by Phyris, seconded by Ed, and agreed by all that the Minutes of the July 10, 2019 Board Meeting be approved.
- 2. Treasurer's Report:** Bill distributed the Financial Statements to the Board Members. Two CD's will roll forward September 27 and October 16, 2019.
- 3. CRCEA Conference Planning:** Carol Bauer reported that the meal planning is done. We will confirm the numbers closer to the event. Brochures are basically done but will be held in case there are last minute changes. We are holding spots for sponsors. \$1,000 and above will be Platinum sponsors, \$500 to \$999.00 will be Gold sponsors and under \$500 is Silver. We have received contributions from DSA and SCLEA. Carol will be clarifying the presentation on isolation and loss. Volunteers have been contacting board members. They need to complete a simplified registration form. We need to know which days they will be volunteering. Those introducing speakers need to contact them to ascertain their audio-visual needs. We prefer they email their presentation material to us so our AV guy can preload them. We will also be checking to see if the AV person is needed on Wednesday. Board members need the email and phone contacts for the presenters. Alix will be talking with Mike McGuire and Shirley Zane about their presentations.
- 4. Six in 10 Employees hired after 1/1/09** – We are not sure this group understands the limitations of their retirement health insurance coverage. More information and ideas are needed.
- 5. Arrangements for speakers.** Since Bob is no longer on the Board, Cora has volunteered to coordinate speakers for SCARE membership meetings. Bob would still like to help so Cora will be in contact with him. Dana Jacoby from the Area Agency on Aging will be the speaker for November. The topic will be "A Matter of Balance."
- 6. Scholarship Chair** - Lou will be keeping the membership database. Ed will become the Scholarship chair. He will get information about the Scholarships available in the County newsletter, retiree newsletter, and send information to various unions. We will also email our membership.
- 7. CRCEA representative** – Carol will be our CRCEA representative.

8. Mileage reimbursement – Phyris suggested that we update our mileage reimbursement policy to include reimbursement for trips to SCARE Board Meetings and Membership meetings. Ed suggested that the reimbursement rate be based on the IRS rate which is \$.58 cents a mile. Board members can turn in a mileage reimbursement form twice a year if they are not claiming a deduction. Phyris moved and Carol seconded the motion –SCARE will reimburse board members for any SCARE related business travel, to be paid at the annual IRS business rate which is currently \$.58. Passed with full agreement. Phyris will send out the mileage form.

9. TAP/Agreement - The SCARE board still needs to formally approve an agreement with SCERA regarding the limited services SCERA will perform and what services will be paid by SCARE. This was approved earlier via email. It was moved by Phyris and seconded by Bill, passed by the board, that we approve agreement with SCERA.

10. Independent Citizen’s Pension Committee (ICPC): Bill reported that farewell activities for Jack were conducted at the last meeting.

11. SCCLO Report: Bill reported there were negotiations over topics for the coalition agenda. His concern is that the numbers used are not accurate for the negotiations. It should be hourly wage to build compensation. Also look at the Bay Area Counties. No longer using Mendocino and Monterey as comparison Counties. Other elements need to be considered including lower healthcare benefits.

12. JLMBC Report: Phyris said there was not a lot to report at this time

13. Board vacancies – There are currently two board vacancies. We will discuss backfilling these positions at the next meeting.

14. Adjourn: There being no further business, the meeting was adjourned.

**Respectfully submitted,
Kathy Young, SCARE Board Member**

Upcoming Events:

September 11 – Luncheon – Legends

October 27-30 – CRCEA Conference – Doubletree, Rohnert Park

November 6 – Board Meeting

November 19 – Membership Meeting – Steele Lane

December 11 – Luncheon – Legends