

SONOMA COUNTY ASSOCIATION OF RETIRED EMPLOYEES (SCARE)
P.O. BOX 5513, SANTA ROSA, CA 95402 www.sonomacountyretirees.com

Minutes of SCARE Board Meeting of Wednesday, December 4, 2019
SCLEA Office, Santa Rosa – 1 p.m.

Board Members in Attendance: Carol Bauer, Chris Bauer, Cora Guy, Patty Hamley, Lou Maricle, Bill Robotka, Alix Shor, and Phyris Tobler.

Board Members Absent: Ed Clites, Shaun DuFosee, and Kathy Young

The Meeting was called to order by President Alix Shor.

- 1. Minutes:** It was moved by Lou, seconded by Cora, and agreed by all that the Minutes of the August 27th Membership Meeting, August 28th Board Meeting, and November 19th Membership Meetings are approved.
- 2. Welcome Chris Bauer:** Chris Bauer was voted in as a SCARE Board Member at our November 19 Membership Meeting. Carol, Lou, Bill, and Phyris, whose terms were up, were also voted in at that meeting. Chris has already been active in SCARE events as his wife, Carol, has been on our Board for many years. There still remains one vacancy on our Board.
- 3. Approval of Officers and Review of Tasks.** All current Officers agreed to remain in their positions and no one else was interested. Phyris distributed an updated task list for Board members. Carol will be the CRCEA Representative and Lou will be the alternate. Lou will also be back-up for Alix on Mail Chimp mailings.
- 4. Treasurer's Report:** Bill distributed the October and November Financial Reports to the Board. CDs that have matured have been rolled over into new ones. Bill said that our current financial status is sound, and we need to discuss how best to proceed before settling on the 2020 budget. Bill will keep our accounts with the Redwood Credit Union.
- 5. CRCEA Conference Report:** Unfortunately, because of the Kincaid fire, Sonoma County's October 28-30 CRCEA Fall Conference had to be canceled at the last minute. Kathy, Alix and Kathy's husband called attendees to notify them of the cancellation. Presenters were also notified. Phyris sent out email notices on Saturday, October 26, to those registered to attend. Bill was able to write refund checks to everyone who donated money or registered to attend while Phyris addressed envelopes. The Double Tree is also refunding SCARE's deposits. CRCEA will cover any costs SCARE incurred for which we are not being reimburse. There were donated items which were to be raffled at the conference. We will raffle them at the next luncheon and Membership Meeting. Bags provided by Steve Pettee will be given out at the Feb. Membership Meeting.
- 6. Plans to Introduce Pacific Group Insurance Offerings:** Alix will contact Steve Pettee for suggestions on how to promote the new offerings and encourage a strong turnout for the February membership meeting where we will present the plans. Steve will attend the Membership Meeting. Alix

will check with Steve to see what best date would be to begin this offering. Also discussed was sending information to non-SCARE members through SCERA. It was decided that we would send cover letter, insurance booklet and SCARE membership application, assuming we can get approval from SCERA CEO, Julie Wyne. Those who join SCARE will then be sent the application form for the Pacific Group insurance.

7. Approve Calendar for 2020: The Board approved the following dates.

Board Meetings: January 15, March 4, May 6, July 1, September 2, and November 4

Membership Meetings: February 25, May 26, August 25, November 17

Luncheons (Legends): March 11, June 10, September 9, December 9

8. Reducing Member Dues: Because of our sound financial status, there was a discussion about once again lowering our membership dues. Our members currently pay \$5 a month and associates pay \$2.50. Bill also suggested hiring a staff person. There was some desire to maintain a “war chest” so we would have money available if something major again comes up. It was agreed that this is a high priority discussion and decision that needs to be addressed soon.

9. Membership Survey: Cora, Phyris, Carol and Chris volunteered to work on the membership survey. Phyris suggested that we look at what other counties are doing for their members.

10. Independent Citizen’s Pension Committee (ICPC): Bill reported they will be meeting tomorrow.

11. SCALO Report: Bill reported they are currently on hiatus.

12. Adjourn: There being no further business, the meeting was adjourned.

**Respectfully submitted,
Patty Hamley, SCARE Secretary**

Upcoming Events:

December 11 – Luncheon – Legends