



SCARE Newsletter

Sonoma County Association of Retired Employees

Published Quarterly

February 2018

Volume 305 Issue 1

Calendar of Events 2018

General Membership Meetings
Steele Lane Community Center in Santa Rosa at 1:00 PM—Social at 12:30

**2/27/18, 5/22/18,
8/28/18, 11/27/18**

Luncheons

Quail Inn in Oakmont at 1:00 PM

**3/14/18, 6/13/18,
9/12/18, 12/12/18**

Board Meetings

1:00 PM Location changes so call Board member first.

**3/7/18, 5/2/18,
6/27/18, 8/27/18,
11/7/18**

Many members have agreed to get notices and newsletters via email. This saves money and trees and lets us get info to you more quickly, which is really important as we work to protect retiree health benefits and take legal action. Plus you get the newsletter in color and can increase the font for easier reading!! If you are willing to get the newsletter and notices via email, send an email to communications@sonomacountyretirees.com authorizing Kathy Wertz to send them to you. Please add that address to your address book so spam filters let it through.

President's Message by Alix Shor

Welcome to the 60 new members who have joined us after a membership drive. The more members we have the more power we have to push our agenda forward. With the help of SCERA, SCARE did a mailing to retirees who were not currently members. SCERA strictly guards all retirees' privacy so SCARE provided the recruitment letters, the envelopes and money to cover the cost of printing and postage while SCERA then authorized their printer to use the SCERA mailing list. SCARE never sees the SCERA's mailing list. SCARE also does presentations at SCERA meetings to employees who are thinking about retiring. Please encourage retirees you know to join SCARE.

Did you know that SCARE provides four scholarships, two for Santa Rosa Junior College in the amount of \$1500 each and two for Sonoma State University in the amount of \$2000 each? These scholarships are available for children or grandchildren of Sonoma County retirees or current Sonoma County employees. If you know of a student who would benefit have him or her go to the financial aid office to apply. Also, please help us spread the word to retirees and employees as there were no applications for the Fall or Spring semesters at the Junior College.

Now for the disappointing though not unexpected news. There will be no COLA this year. According to SCERA they are still \$517.8 million underfunded which means the County would have to draw from its resources used for other purposes to grant a COLA. Needing to have the retirement system fully funded before money can be spent for things like COLAs is nothing new. Given that this year especially the county has significant expenses due to the fire plus a loss of property tax income for there will be no COLA for the foreseeable future.

Finally, we all need to pay attention to how Congress proposes to deal with the budget deficit. Speaker Ryan has had what he calls "entitlements" in his sights for years. We need to remember that Social Security is something we earned by paying into it along with our employers and it is money many of us depend upon to pay our bills. Medicare is another area that we need to watch carefully. If the reimbursements to doctors falls too low, doctors will decide not to take Medicare patients. This has happened in the past and certainly could happen again. And lastly, we need to see what plans are being made to cut Medicaid known as MediCal in California. Some of us will require long term care in a skilled nursing facility and while Medicare and our supplemental insurance will cover costs for a while eventually that coverage is exhausted. When that happens, MediCal will be needed to pick up the ongoing cost. There is a way to fight back. You need to write to your Member of the House along with your two Senators and let them know that you do not support cuts to Social Security, Medicare and MediCal. We will keep you posted as things develop.

Board of Directors

Officers

President — Alix Shor

707-538-0708

alixshor@sonic.net

Vice President — Phyris Tobler

707-795-6926

phyris@sbcglobal.net

Secretary — Patty Hamley

707-579-1726

phamleyis@hotmail.com

Treasurer — Bill Robotka

707-570-5134

brobotka@aol.com

Immediate Past

President — Carol Bauer

707-874-9149

bfuzzy51@aol.com

Directors at Large

Bill Adams

Bob Bulwa

Ed Clites

Shaun DuFosee

Dick Gearhart

Lou Maricle

John Pels

Retirement Board Retiree Reps

John Pels

Alternate: Neil Baker

Committee Chairs & Tasks

Health Benefits/JLMBC: Phyris Tobler

Financial Oversight: Phyris Tobler

CRCEA Rep: Lou Maricle

Alternate: Dick Gearhart

Legal: Phyris Tobler

Membership: Patty Hamley

Legislative: Lou Maricle

Bylaws: Dick Gearhart

Newsletter Editor: Lonna Necker

Facebook Coordinator: Bob Bulwa

Programs: Bob Bulwa

Scholarships: Bob Bulwa

Nominating: Bill Adams

SCCLO: Bill Robotka

PAC: Bill Robotka

Minutes of the SCARE Business Meeting of November 28, 2017

1. **Call to Order:** The meeting was called to order by President Alix Shor at 1 p.m. There was a quorum today, as more than 25 members were present.
2. **Guest Speakers:** Bob Bulwa introduced today's speakers, Graton Fire Protection District Chief Bill Bullard; Santa Rosa Fire Chief Tony Gossner; and Sheriff's Office Community Engagement Liaison Misti Harris. They shared information about their experiences fighting the Tubbs Fire in October (1 of 8 major fires), shared videos of the fire, and offered suggestions for any future disasters. There were many questions from the audience, many of whom were evacuated from their homes and one who lost her home. Tragically many County employees and retirees lost their homes.
3. **New SCARE Board Member:** Greg Jacobs (SCARE Board member since 2008) has submitted his resignation. Greg did a lot of work on the lawsuit, and we are sorry to see him go. Ed Clites has agreed to fill Greg's vacancy on the Board. Alix welcomed Ed to the Board.
4. **Election of SCARE Board Members:** The two-year terms of office for Bob Bulwa, Carol Bauer, Dick Gearhart, Lou Maricle, Bill Robotka, and Phyris Tobler are expiring, and all have agreed to continue if re-elected. Alix asked if there were any nominations from the floor. There being none, it was approved by all that the current slate is re-elected. (Per SCARE By-Laws, the members elect the Board, and the Board decides which offices they fill.)
5. **SCARE Board Actions:** Due to the recent firestorm in which many people lost their homes, the Board voted on November 1st to donate \$10,000 to the Redwood Credit Union North Bay Fire Relief Program, \$10,000 to the DSA Firestorm Store, and \$5,000 to North Bay Labor Council's fund for fire victims. They also voted to join the California Alliance for Retired Americans (CARA), which is a politically-active statewide retiree group which is part of a national group that fights for retiree interests. The California headquarters are in Oakland. The membership fee is \$800.
6. **Email Addresses for Rapid Response:** Alix asked that members make sure SCARE has personal email addresses (even if they want to get a hard copy of the Newsletter). Phyris wrote an article about the new mailing program in the November newsletter and how to notify SCARE of email addresses (communications@sonomacountyretirees.com or maricles2@gmail.com).
7. **JLMBC:** Shaun DuFosee reported the cost of the County Health Plan will probably not increase due to fewer members using that plan. Delta Dental will continue to be our dental plan as it was deemed to be the best program available.
8. **No Election For SCERA Reps:** No election will be held because no one requested to run against John Pels and Neil Baker, SCARE's Retirement Board member and alternate.
9. **Holiday SCARE Luncheon:** Alix reminded members of the December 13th SCARE Luncheon at the Quail Inn in Oakmont. Reservations (\$21 for members/\$25 for non-members) must be sent to Patty Hamley by December 6th. Fliers were included in the November Newsletter and were also on the back table at this meeting. Holiday music will be provided by a barbershop quartet, "Just One More Song".
7. **Drawing:** 36 members signed the roster for today's meeting. Renee Webber and Lorraine Jones won the drawing for a free SCARE luncheon at Oakmont. Thanks to Carl Jackson for drawing the names at our Business Meetings.
6. **Adjourn:** There being no further business, the meeting was adjourned.

Respectfully submitted, Patty Hamley, Secretary

Board Meeting Minutes can be viewed at our website or you can request a copy from Patty Hamley.

At the JLMBC meeting on Jan. 25, we received the preliminary rates for health insurance for next year.

County Health Plan (CHP): As most of you know, CHP premiums are based on usage of those in the plan. Fortunately, usage has been moderate. County is saying that there might be up to a 2 1/2% increase—maybe less but not more. This means the CHP PPO for one person under 65 could go up about \$32 and retiree would pick up the full cost since rate is more than the \$500 county contribution. For those on Medicare, it could go up \$17.

Kaiser: For those on Medicare, rate will go up by around 4% or \$13. For those under 65, the Kaiser premiums will probably increase by 6.6%. That means single rate for the HMO will go up close to \$50. There will still be 2 high deductible plans which will also go up by 6.6%.

Sutter: Sutter is only available to those under 65. This year there will be an increase of 6.75% to about \$526 for one person in the HMO. The same increase will apply to their high deductible plans.

Western Health Advantage: WHA is only available to those under 65. Their rate is going up 7% - from \$694 to \$741 for one person in their HMO. Their high deductible plans will also go up 7%.

AARP/UnitedHealthcare: Both you and spouse (if covered) must be on Medicare. There may be some increase this year but it should be limited. These rates vary somewhat based on your age, area you live in and which plan you choose. Most people select Plan F as it provides the best coverage. Generally the cost for one person for both medical and prescriptions is \$250 to \$300/month. In many cases, a couple can get coverage for themselves under the \$500 the County pays.

Dental Coverage: the County did a request for proposals for dental insurance this year. While they got proposals from several insurers, they decided to keep Delta Dental which actually came down on its rate a little (2%). Not much but better than an increase.

Do you want to save money? Change from the County Health Plan (CHP) to AARP Insurance

Even though CHP costs may not be going up a lot this year, the AARP/UnitedHealthcare rates for Medicare eligible retirees are usually less than half the cost for the premiums for CHP and **there are no deductibles or co-pays for medical care.** There are co-pays for prescriptions although generic drugs are available by mail order for zero cost. However, the cost for 3rd or 4th tier or specialty drugs can be quite high so you want to consider that. You can check on your drug cost before you sign up. You get to choose your pharmacy. Be sure to select a preferred pharmacy or your cost will be much higher. Heads up—CVS is not a preferred pharmacy.

Despite possible higher costs for prescriptions, the savings, especially if you are covering a dependent, can be huge. The County pays most, if not all, of the cost of the premiums for AARP for a couple, which means a couple can save around \$900/month or \$10,000 to \$11,000 a year on just premiums. Despite this, there are still over 700 retirees on the CHP PPO and 30 on the EPO.

All the feedback we have gotten from members who changed has been very positive related to their cost savings, the choice of doctors and pharmacies and the ease of dealing with insurer once they are on plan. The negative is the application process which can be time consuming and frustrating.

Since a number of retirees have had a difficult time with the process of applying for AARP/United Healthcare, be aware that you can get assistance from CareCounsel (888-227-3334) or the Human Resources Benefits office. Try CareCounsel first. **The Annual Enrollment contains a lot of information about how to apply for the AARP insurance. Be sure to read it before contacting AARP/ UnitedHealthcare.** The County keeps working with UnitedHealthcare to try to make this process easier.

Health Related Information

Open enrollment for health insurance will be from March 19th to April 9th. There will be informational meetings for non-Medicare retirees on March 21, 23 and 26. Meetings for Medicare retirees are offered on March 29 and 30. These are very helpful in explaining the options available to you and answering any questions you might have. Watch for the Annual Enrollment Booklet which should be arriving in March. It's a good idea to look through it.

HRA Info: We have heard that retirees like having the HRA available to cover medical costs not covered by insurance. Many of you may have spent all your money. The next addition to your HRA will come July 1, 2018. While we do not know the exact amount you will receive, it should be around \$1,300. Don't forget that there is a monthly charge of \$2.95 by P&A as long as you have money in your HRA. That charge stops once you have used all the money and resumes once you get another allotment.

You can use your HRA money to pay for Long Term Care insurance. However if you pay for that annually, you must wait until the end of the year and submit a statement to P&A for reimbursement as they can't prepay insurance premiums.

If you authorize P&A to use direct deposits into your bank account, they will reimburse you for amounts less than \$25. Otherwise you have to wait until the total reaches \$25 and they will send you a check. Easiest is still to give your card to the provider whenever possible.

The P&A website (www.padmin.com) has a list of covered items. It is under FSA Eligible Expenses but they apply to HRAs as well.

Hearing Aids These are very expensive and are not covered by most insurance although you can use your HRA towards them. Our insurance companies usually cover hearing tests but not hearing aids. Bob Bulwa reported that the VA may pay for them. While technically they pay only for veterans with a service connected disability related to their hearing loss, if the VA has money available, they may pay for hearing aids for any vets with honorable discharges. If they do, they provide high quality hearing aids totally free. It isn't guaranteed but it is worth a try. Contact the Santa Rosa Veterans office and expect to be referred to the San Francisco VA.

Form 1095-C—everyone on the County Health Plan will get a 1095-C shortly showing they have health insurance. This form is required by the IRS but you do not need to send it in with your tax return—you just file it with your other tax documents. Those under 65 on Kaiser, Sutter and WHA should also get this form.

From Bob Bulwa: Reminder—SCARE now has its own Facebook page

It is a private (closed) group meaning that the public may not view the contents, and membership must be requested and approved. For those of you already on Facebook, it can be found by searching for "Sonoma County Association of Retired Employees (SCARE)" or using the direct link: <https://www.facebook.com/groups/1519844528337032/>. To join the group, go to the page and at the top you will see a box that indicates "Join Group." Once I verify you are indeed a member of SCARE, or are a spouse of a member, you will be added.

Updating Contact Information by Lou Maricle

If you move, you need to give your **change of address** to the following organizations. They do not share information.

SCARE - send changes to Lou Maricle via email at maricles2@gmail.com, or address to 4720 Santa Rosita Ct, Santa Rosa, CA 95405, or call 707 538-7342. I also need changes of phone numbers and email addresses.

SCERA - You get your pension check from them. Contact them to report changes at 433 Aviation Blvd., Suite 100, Santa Rosa, CA 95403, or call them at 707 565-8100.

Sonoma County Human Resources Benefits Unit - They handle health, dental, and life insurance and send out Open Enrollment Booklets. **If they don't have your current address, you may not received your Annual Enrollment Booklet in time to make changes before the deadline.** Contact them at 575 Administration Drive, Suite 116C, Santa Rosa, CA 95403, or benefits@sonoma-county.org, or 707-565-2900.

SONOMA COUNTY ASSOCIATION OF RETIRED EMPLOYEES

LUNCHEON

When: Wednesday, March 14, 2018
Where: Quail Inn Restaurant, Oakmont Golf Club, 7035 Oakmont Drive., SR
Time: 1 p.m. (This is a sit-down luncheon)
Cost: \$21.00 (tax and tip included) for members & associate members
\$25.00 (tax and tip included) for non-members and guest

M E N U

Organic Spring Mix Salad Dinner Rolls Coffee & Tea

Entrées:

- (1) Chicken Cutlet Parmesan with Mozzarella, Rotellini Pasta with Marinara Sauce, & Sauteed Seasonal Vegetables
(2) Fennel Crusted Pork Loin with Madeira Sauce, Creamy Mashed Potatoes Rosemary, and Sautéed Seasonal Vegetables
(3) Mushroom and Cheese Ravioli with Porcini Mushroom Sauce, and Sauteed Seasonal Vegetables

Dessert: Ice Cream Sundae

Please be sure to indicate your preference of entrée for lunch.

RESERVATIONS AND CHECKS DUE BY WEDNESDAY, MARCH 7th.

(We can take late reservations until Thursday, March 8th, if you call Patty Hamley at 579-1726)

Non-Responsibility Declaration: All luncheons or other activities arranged for by Sonoma County Association of Retired Employees (SCARE) are for the convenience and pleasure of the members and their guests who desire to participate. SCARE does not assume any responsibility for the well being or safety of the members or their guests when attending SCARE activities.

Cut here

Make checks payable to "SCARE" and send to:

Patty Hamley
2112 Berkeley Drive
Santa Rosa, CA 95401

Name _____ Choice of Entrée _____

Name _____ Choice of Entrée _____

Name _____ Choice of Entrée _____

Member _____ Associate Member _____ Non-Member _____

Amount Enclosed: \$ _____ Phone # _____

SCERA Update Report for January 2018 by John Pels

In October, SCERA held its annual Planning Session bringing together Trustees, staff, investment managers, plan consultants, plan sponsor representatives, SCARE members and members of the public to discuss SCERA's strategic direction. The 2018 Strategic Plan and Business Plan were discussed. Trustees were amenable to lengthening the Strategic Plan from three to five years in light of the fact that the strategic goals and initiatives were not significantly changing in this new period with the exception of broadening the strategic goal to prudently manage assets while balancing risk and return to include actuarial funding policies and actions. Trustees also discussed the communication goal of communicating clearly and effectively, which includes supporting a county effort to populate a pension information webpage and interaction with the County's Independent Citizens Pension Committee. Among the 2017 Business Plan accomplishments was the successful passage of legislation to expand a participating employer's ability to pre-pay employer contributions to SCERA—flexibility that the County wanted.

Trustees also heard a legislative update that highlighted implementation hurdles for the Secure Choice Plan in California that provides pension plan coverage for private sector employees without their own plan. In addition to an economic update, investment market outlooks from SCERA's managers in a fixed income and equities panel format, a private debt presentation and a wine property appraiser presentation, Trustees heard from a demographer that presented his views on aging, longevity, mortality and forecasting, focusing on the length of the reproductive cycle as a predictor of mortality. SCERA will be considering its mortality assumptions along with all other demographic and economic assumptions as part of the experience study which will commence in the latter part of 2018 and be discussed at the 2018 Planning Session.

The annualized fund return for 2017 is 16.2%. This return will be spread over SCERA's five year smoothing policy period in order to determine the plan's actuarial value of assets.

COLAs - We know that one of the main concerns for retirees is whether they get a COLA. This was discussed at length last year and there has been no change. The SCERA Administrative Benefits Committee addressed the COLA policy at its January 2017 meeting and the full Board addressed it at its April 2017 meeting. CEO Julie Wyne presented the status of the reserves and noted that under the SCERA COLA policy the reserves were insufficient to fully fund the COLA so one could not be recommended. The Trustees discussed their frustration with the inability to recommend a COLA due to system funding and acknowledged that the exercise of placing a COLA item on the Committee's agenda every year and then not being able to recommend one to the full Board was difficult, but that the ability to change the COLA benefit structure rested with the Board of Supervisors.

Trustees heard from Phyris Tobler, Board member of the Sonoma County Association of Retired Employees, who stressed the importance of a COLA especially for those with small pensions who retired prior to the benefit enhancement. Trustees also heard from Plan Sponsor representatives who were concerned about the COLA cost and where funding would come from. Trustees responded that SCERA is not the correct entity to lobby for a COLA, but instead it is the Board of Supervisors, and that under the current COLA structure there is no mechanism for parsing out a sub-class of retirees for a COLA grant.

Ms. Wyne suggested that the staff continue to prepare the reserve analysis, loss of purchasing power analysis and estimated COLA cost and present that to the Board as well as sending it to the Board of Supervisors and SCARE representatives. In addition, the CEO reached out to the County Administrative Officer to discuss whether the County was inclined to discuss an alternative COLA structure, with SCERA being an objective information source

We had three elected and two appointed Board members with terms expiring on December 31, 2017. SCERA is pleased to report that Trustees Neil Baker, John Pels, Christel Querijero, Greg Jahn and Joe Tambe have all been re-elected/re-appointed for another three year term.

Letter from the 2017 Recipient of our Sonoma State University Scholarship

Thank you so much for your generosity and support of Sonoma State students through the Sonoma County Association of Retired Employees Scholarship. As a college student, it is so hard to make ends meet without putting yourself in debt. Scholarships like these really help to reduce the financial burden. As a nursing student in my final year I work two part-time jobs to stay afloat. This scholarship is going to allow me to work a couple less hours a week which I know will greatly help me in nursing school. I hope to be an excellent nurse and give back to the community in the future, much like you are supporting students in the community.

Thank you again, Devin Andrews-Lyssy

Osher Lifelong Learning Institute (OLLI) by Phyris Tobler

Sonoma State University (SSU) offers short classes to adults over 50 through the OLLI program. These classes are for 2 hours a day for 6 weeks and are offered mostly at the SSU campus although there are 3 classes each quarter (Fall, Winter and Spring) offered at Oakmont. There are also several very short classes (total 2 hrs) that are offered at the Glaser Center on Mendocino Ave, Santa Rosa.

The classes cover 6 major areas of study: Arts, Contemporary Issues, Food & Wine, Natural Sciences, World Cultures, and Social and Political History. Classes are taught by SSU current or retired professors and other Bay Area educators. There is no homework or grades. Classes are for your education and enjoyment and it is a social event as well as an educational one.

There are free open houses before each quarter starts that allows you to meet the instructors and hear more about the classes. The open house for the Spring Quarter at SSU is on March 19th at 9:30 am at Person Theater and it includes a free breakfast buffet. The open house for the Oakmont classes is on March 14 at the Berger Center at 3 pm.

Classes offered at SSU in the Spring quarter starting April 2nd: Monday mornings, 9:30- 11:30am -- American Folk Music: The Golden Age: 1950–1975; Monday afternoons, 1:00- 3:45pm -- Hollywood North: Films Made in Sonoma County; Tuesday mornings, 9:30- 11:30am -- Race, Immigration and Citizenship in Contemporary United States; Tuesday afternoons, 1:00- 3:00pm -- Beethoven and the Hero's Journey; Wednesday mornings, 9:30- 11:30am -- Camelot–The Mythology and Archaeology of the Arthurian Legends; Wednesday afternoons, 1:00- 3:00pm -- Charmian Kittredge London: Jack London's Wife and Curator of his Legend; Thursday mornings, 9:30- 11:30am -- Cops, Courts and Corrections: Issues in Criminal Justice; Thursday afternoons, 1:00- 3:00pm -- Republics and Their Discontents: Looking at Ancient Rome and Modern America. Oakmont Classes: Monday afternoons starting April 2, 3:00- 5:00pm -- The Adams Family: America's First Dynasty; Wednesday afternoons, 3:00- 5:00pm --Leonardo and Michelangelo: Unfriendly Giants; Thursday afternoons, 3:00- 5:00pm -- Hamlet: The Greatest Play Ever Written.

Two-hour classes at Glaser Center: Two Faces of the Counterculture: Rolling Stone and the Whole Earth Catalog; Nerd Novels: Fiction that Explores Ideas, Celebrates Facts, and Tells a Darn Good Story; Human DNA: Past, Present and Future; How the Reformation Shaped the Modern World; Culture Change and our Common Humanity: the Anthropology of Selected Traditions Over Time; Ethical, Moral and Legal Dilemmas; Peggy Guggenheim: Bohemian, Socialite and Art Addict Extraordinaire; and Ron Chernow and the Rehabilitation of Ulysses S. Grant.

Costs involved: There is a \$15 membership fee each quarter in which you take classes. This gets you a SSU student card and you can use the SSU library and get discounts. The 6 week classes cost \$95 and the 2 hour classes (which are new) cost \$25. First time students get \$20 off. Additionally, if you are not sure you want to take a class, you can audit the first class for no charge. There is a daily parking fee of \$5 at SSU. There are also student run clubs that you can join if you wish. They are the Art Club, Science Club and Cinema Club.

Class schedules and more information on this program can be found at the OLLI webpage (<http://web.sonoma.edu/exed/olli/>). For our members who live in other areas of California or the U.S., OLLI is offered on 120 campuses throughout the country. Go to the Osher National Resource Center (NRC) which has that data on its website. The link is <http://nrc.northwestern.edu/find-an-olli-near-you/>



Congratulations New Retirees and *New SCARE Members (in italics and bold)*

- Mary Anderson—Human Service
- Robyn Brown—Health Services
- Julie Burress—Courts***
- Donna Caldwell—Transportation & Public Works
- Bridgett Claussen—Human Services***
- John Crimmins—Health Services***
- Joanne Dunham—Health Services***
- Barbara Fitzmaurice—County Counsel
- Jose Guillen—Courts
- Isabel Gutierrez—Human Services
- Reid Harper—Health Services***
- Gail Horner—Health Services
- David Huber—Sheriff
- Elizabeth Huston—Human Services
- Elizabeth Hutton—County Counsel
- Rita Jacobs—Human Services***
- Deborah Justice—Clerk/Recorder/Assessor***
- Sharon Kinne—Human Services
- Susan Klassen—Transportation & Public Works
- Charles Klipp—Probation***
- Stephen Lange—Transportation & Public Works
- Denise Little—Sheriff***
- Michael Livenspargar—Information Systems***
- Lourdes Macias—Community Development Commission
- Christopher Majcherek—Sheriff***
- Shannon McAlvain—Sheriff
- Clifford Newsome—Probation***
- Pamela Padilla—Health Services***
- Daniel Peccorini—Sheriff
- Deborah Price—Child Support Services
- Regina Ramos-Hooker—Health Service***
- Tammy Reeves—Human Services***
- Harold Taylor—Health Services
- Melanie Taylor—Human Services***
- Christopher Taylor—Sheriff
- Lisa Wallace—Sheriff***
- Jane Wilson—Human Services



In Memoriam

Our deepest sympathy is extended to the families and friends of the following retirees:

- | | |
|-------------------------|------------------------|
| <i>Ronald Addis</i> | <i>Hildy May</i> |
| <i>Frederick Baird</i> | <i>Shirley Hepburn</i> |
| <i>Alma Bloy</i> | <i>Mark Idhe</i> |
| <i>Karen Clark</i> | <i>Gilbert Seiler</i> |
| <i>Robert Gaskill</i> | <i>Joann Tillett</i> |
| <i>Bonnie Gonsalves</i> | |
| <i>Bonnie Harper</i> | |

Membership Meeting Topic

With the damage to and loss of homes that occurred in Sonoma County due to the recent fires, many people have found that they did not have adequate insurance to cover their losses and, in particular, cover the very high cost of rebuilding. The Board thought it might be helpful for all of us to become more educated around types and amounts of coverage that we should have. We have invited United Policyholders (UP) to speak at our next meeting. UP is a non-profit 501(c)(3) whose mission is to be a trustworthy and useful information resource and a respected voice for consumers of all types of insurance in all 50 states. They do not take money from insurance companies and will give you the straight scoop. They guide you on buying insurance and navigating claims and will fight for your rights. Their webpage has a link for those who need assistance due to the North Bay fires. It is unitedpolicyholders.org/blog/north-bay-fires-insurance-claim-help. There is all kinds of information on this website so you might want to check it if you can't attend our meeting.

SCARE Membership and Financial Information

As of January 31, 2018, SCARE had 1507 members and 168 associate members. We no longer include our financial information in the newsletter, but if you are interested contact me and I can provide you with a copy of our year-end (2017) financial statement (contact information on page 2). I can send this information to you either via email or postal service.

Bill Robotka, Treasurer

F.I.S.H.

Friends In Service Here - A Food Pantry for All



The December luncheon brought in a generous total of \$227.

The SCARE Newsletter is printed quarterly. The information printed in the newsletter is believed to be accurate and from reliable sources. However, no responsibility is assumed by SCARE, the Editor, or the writers for inaccuracies in the articles as published.



THANK YOU FOR JOINING SCARE

In November, 2017, SCARE mailed a letter and application to all retirees who were not SCARE members. The response was overwhelming. We welcome

the following new SCARE members:

Genevieve Adams (Public Defender 2006)
Jean Alves (DCSS 2014)
Adrienne Badella (Health Services 2011)
Marcia Bird (2011)
Karen Boyd (Health 2003)
Paula Brown (Human Services 2015)
Kristin Burton (DCSS 2015)
Christine Costello (Probation 2016)
Yolanda Cervantes (Superior Court 2017)
Thomas Cluster (ISD 2007)
Richard Coleman (Sheriff)
John Colon (Road Dept. 1998)
Julia Cox (Human Services 2010)
Elizabeth (& Earl) Cummesky (Sheriff 2005)
Lesli Daniel (Public Works 2014)
Patrick Eddinger (Sheriff 2013)
Donald Elder (Sheriff 2010)
Frances Evans (Architects 2016)
John Fineren (Mental Health 2004)
Richard Flores (County Counsel 2009)
Genevieve Franklin (Court Interpreter 2014)
Aline Franklin (Associate)
Constance Gard (Computer Services 1996)
Carol Golden (Associate)
Kathleen Greczkowski (Mental Health)
Gregory Greeley (Sheriff 2012)
Wendy Green
Gayle Leon-Guerrero (Probation 1999)
James Gump (General Services 2002)
Roger (& Judy) Guttridge (Valley of the Moon 1987)
Betty Hahn (Mental Health 2019)
Jill Hale (Sheriff 2012)
Sandra Hallock (Human Services 2006)
Linda Hardin (Mental & Public Health 2006)
John Hubiak (General Services 2017)
Cindy Kane (Associate)
Myrna Kappler (Health 2015)
Anne Keck (County Counsel 2014)
Linda Klein (Sheriff 2004)
Margaret Knotts (Sheriff '80s)
Donna LaGraffe (Regional Parks/Gen.Services)
Philip Lawrence (Sheriff 2013)
Gary LeDonne (Probation 2000)
Michael Leonard (Sheriff 2000)
Rebecca Lewis (Probation 2012)
Carolyn (& Thomas) Lightfoot (Sheriff 2011)
Theresa Lovold (Transp./Public Works 2011)
Leilani Luce (CDC 2010)
Kerry Martinelli (Associate)
Andrew Mazzanti (District Attorney 2010)
Kim McCarty (Human Services 2012)
William McCausland (Orenda Center)
Sam McKee (District Attorney 2002)
Nancy McLean (Auditor Payroll Feb/2017)
Virginia Meyer (Health 2015)
Jo Mills (Sheriff 2012)
Margaret Moeller (ACTTC 2010)
Dale (& Sue) Moore (Sheriff 1994)
Susan Mullaly (Human Services 2000)
David Nagle (Sheriff 2007)
Dorothy Nagle (Sheriff 2006)
Donna (& James) Nihill (Information)
Susan Nubriga (2012)
Jose Obregon (Road 2015)
Justina Olsen (Probation 2014)
Tina Ornell (Probation 2017)
Gloria Palmer (Probation 1994)
Evelisa Perezselsky (Water Agency 2011)
Michael (& Linda) Perkins (Probation 2005)
Michelle Porter (& Karen) (Health 2010)
Geoffrey Power (Trans./Public Works 2004)
Kevin (& Marjorie) Powers (Probation 2005)
Randy Pricert (Transportation 2014)
Carmen Puccini (Public Authorities & IHSS 2012)
Richard Ritter (Associate)
Lynda Rocksvold (Associate)
Richard Rogers (PRMD 2005)
Harry Royer (Associate)
Charlene Ruiz (Sheriff 2000)
Elaine Samuelson (Probation 2017)
Erwin Sami (Associate)
Jill Saudan (PRMD 2013)
Peter Schneider (Community Hospital 2014)
Ken Screechfield (Water Agency 1989)
Kay Smith (Behavioral Health 2016)
Ellen Stillman (Associate)
Marilyn Sullivan (Child Support Services 2014)
Colette Thomas (EDB 2017)
Betty Thremke
Michael Tovani (Water Agency 2012)
Carol Turner (Community Development 2010)
Glen Twombly (Associate)
Sherri Verzosa (Sheriff 2014)
Jacquelyn Walker (Associate)
Michael Wasson (Probation 2017)
Steven Wyro (Sheriff 2005)

Sonoma County Association of
Retired Employees
P.O. Box 5513
Santa Rosa, CA 95402

Address Service Requested

General Membership Meeting— February 27, 2018

Steele Lane Community Center DeMeo Room

415 Steele Lane (between Mendocino & Hwy 101 - best approached from Mendocino)

12:30-1:00-Meet and Greet

1:00-3:00—General Meeting

**REMEMBER TO COME AT 12:30 FOR PRE-MEETING NETWORKING WITH FRIENDS
AND COLLEAGUES—SNACKS PROVIDED Please join us if you can**

AGENDA

BUSINESS MEETING

- I. WELCOME
- II. SPEAKER— Insurance preparedness before & after disasters by United Policyholders
- III. LEGAL UPDATE
- IV. JLMBC REPORT
- V. SCCLO REPORT
- VI. DRAWING