



# SCARE Newsletter

Sonoma County Association of Retired Employees

Published Quarterly

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Volume 306 Issue 2

## Calendar of Events 2018

### General Membership Meetings

**Steele Lane Community Center in Santa Rosa at 1:00 PM—Social at 12:30**

**5/22/18, 8/28/18, 11/27/18**

### Luncheons

**Quail Inn in Oakmont at 1:00 PM**

**6/13/18, 9/12/18, 12/12/18**

### Board Meetings

**1:00 PM Location changes so call Board member first.**

**5/2/18, 6/27/18, 8/29/18, 11/7/18**

Many members have agreed to get notices and newsletters via email. This saves money and trees and lets us get info to you more quickly. Plus you get the newsletter in color and can increase the font for easier reading!!

If you are willing to get the SCARE newsletter and notices via email, send an email to Lou Maricle at [maricles2@gmail.com](mailto:maricles2@gmail.com) authorizing SCARE to send them to you by email. Please add communications@sonomacountyretirees.com to your address book so spam filters will let emails through.

## President's Message by Alix Shor

SCARE continues to be an integral part of the Sonoma County Coalition of Labor Organizations, SCCLLO, which is made up of the various labor groups representing active employee bargaining units. Since we have no direct way to bargain with the County, we depend on these groups during salary negotiations to represent our interests. We point out to the bargaining units the consequences of actions by the County that may or may not harm employees but would certainly harm retirees. For example, the County has said that they want to uncouple retiree medical coverage from SCAMC. For those of you who don't know how this works, retirees have been tied to SCAMC for decades. That means that whatever SCAMC gets as a County contribution for health insurance, retirees get the same thing. With our lawsuit settlement, people who retired by 6/30/16 have guaranteed coverage until 2041. However, the rest are still tied to SCAMC. Because the County doesn't want to increase the contribution to retirees, they have continued to contribute only \$500/month to SCAMC members while contributing 80% of the Kaiser HMO rate to employees. That is at least part of the reason that the County would like to break the tie. We do not know how County contributions would be calculated if the tie between SCAMC and retirees is removed. We think it might have to be negotiated in union contracts but we are not sure. So we continue to monitor this through our connections with SCCLLO.

41% of the retirees who were part of the lawsuit settlement (retired on or before June 30, 2016) have never used any of their HRA benefit. While you can save your HRA money, P&A does take out \$2.95/month as a service charge so you lose money if you don't use the money in your account. We are concerned that there may be retirees who are unaware that they have an HRA account. Please see article on page 5 for more information.

I hope you can join us at the next Membership Meeting on May 22nd. We are going to have a speaker from CARA (California Alliance for Retired Americans) talking about the fact that Medicare and Social Security are under attack and what steps can be taken to prevent this (see more on page 4). SCARE joined CARA last year.

Our newsletter only comes out once a quarter but often there are things that you may wish to know about before then. If you have an email address, please send it to Lou Maricle at [maricles2@gmail.com](mailto:maricles2@gmail.com). You may still get a "hard copy" of the newsletter if you wish but we will be better able to keep you informed of things that come up in between newsletters. We will never share your address with anyone.

To keep up with what's going on you may wish to visit our website at <http://www.sonomacountyretirees.com>. We also have a Facebook page with which to keep you informed.

Have a lovely spring and summer.

**Board of Directors**

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**President** — Alix Shor

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alixshor@sonic.net

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**President** — Carol Bauer

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**Directors at Large**

Bill Adams

Bob Bulwa

Ed Clites

Shaun DuFose

Dick Gearhart

Lou Maricle

John Pels

**Retirement Board Retiree Reps**

John Pels

**Alternate:** Neil Baker

**Committee Chairs & Tasks**

**Health Benefits/JLMBC:** Phyris Tobler

**Financial Oversight:** Phyris Tobler

**CRCEA Rep:** Lou Maricle

**Alternate:** Dick Gearhart

**Legal:** Phyris Tobler

**Membership:** Patty Hamley

**Legislative:** Lou Maricle

**Bylaws:** Dick Gearhart

**Newsletter Editor:** Lonna Necker

**Facebook Coordinator:** Bob Bulwa

**Programs:** Bob Bulwa

**Scholarships:** Bob Bulwa

**Nominating:** Bill Adams

**SCCLO:** Bill Robotka

**PAC:** Bill Robotka

**Minutes of the SCARE Business Meeting of February 27, 2018**

1. Call to Order: The meeting was called to order by President Alix Shor at 1 p.m. There was a quorum today, as more than 25 members were present.

2. Guest Speakers: Bob Bulwa introduced today's speaker, Emily Rogan, Chief Operating Officer of United Policyholders, a non-profit organization whose mission is to be a trustworthy and useful information resource and an effective voice for consumers of all types of insurance in all 50 states. They are currently providing long-term recovery help to disaster survivors of the Sonoma County, Napa County, and Southern California fires. United Policyholders was formed in 1991 to help level the playing field between insurers and insured. Their Roadmap to Recover program provides tools and resources for solving insurance problems after an accident, loss, illness or other adverse event. Their Roadmap to Preparedness program promotes disaster preparedness and insurance literacy through outreach and education in partnership with civic, faith-based, and other non-profit associations. Their Advocacy and Action program advances pro-consumer law and public policy related to insurance matters.

Emily noted that many Sonoma County fire survivors were underinsured, as the cost of rebuilding is currently at least \$300 per square foot. The maximum that FEMA provides is \$34,000. Policies should also cover at least two years of additional living expenses.

More information from this United Policyholders presentation will be posted on SCARE's webpage and the next Newsletter.

3. SCARE Scholarships: SCARE provides two \$2,000 Sonoma State Scholarships and two \$1,500 SRJC Scholarships to children or grandchildren of Sonoma County employees or retirees. Any student interested should check in with the Financial Aid Office of those facilities. Be sure to let people you know who might be eligible about it.

4. Email Addresses for Rapid Response: Alix once again asked that members make sure SCARE has personal email addresses (even if they want to get a hard copy of the Newsletter). Send email addresses to Lou Maricle (maricles2@gmail.com). Quite often there are notices that need to be sent out to members between Newsletters.

5. JLMBC: Phyris reported open enrollment for County health insurance programs will be March 19 - April 6. There will be no cost increase for the County Health Plan. Kaiser will go up 6.6% for under 65 and 4% for over 65. Sutter is increasing 6.2% and Western Health Advantage will increase 6.7%. Delta Dental will remain the same. The County is trying to make the AARP/UnitedHealthcare application process easier by having a dedicated number for Sonoma County retirees.

6. SCARE Luncheon: Alix reminded members of the March 14th SCARE Luncheon at the Quail Inn in Oakmont. Reservations (\$21 for members/\$25 for non-members) must be sent to Patty Hamley by March 7th. Fliers were included in the November Newsletter and were also on the back table at this meeting.

7. Drawing: 38 members signed the roster for today's meeting. Chris Bauer and Ed Clites won the drawing for a free SCARE luncheon at Oakmont. Thanks to Carl Jackson for conducting the drawings at our Business Meetings, for collecting donations for F.I.S.H. at the luncheons, and for providing the poinsettias for our Holiday Luncheon tables.

8. Adjourn: There being no further business, the meeting was adjourned.

Respectfully submitted, Patty Hamley, Secretary

**Board Meeting Minutes can be viewed at our website or you can request a copy from Patty Hamley.**



*In Memoriam*

*Our deepest sympathy is extended to the families and friends of the following retirees:*

- |                        |                         |
|------------------------|-------------------------|
| <i>William Ackerly</i> | <i>Bernard Britton</i>  |
| <i>Shirly Cambra</i>   | <i>Sale Florence</i>    |
| <i>Howard Furlong</i>  | <i>Lois Lindstrom</i>   |
| <i>Kenzie Macinnes</i> | <i>Winifred Medin</i>   |
| <i>Leo Nauman</i>      | <i>John O'Brien</i>     |
| <i>George Ricci</i>    | <i>Robert Sutton</i>    |
| <i>Joanne Tillett</i>  | <i>Nick Velichinsky</i> |
| <i>May Yamaoca</i>     |                         |

**Home Insurance Information** Our February 2018 Membership Meeting featured an excellent presentation by United Policyholders (a nonprofit corporation - not an insurance company) around various things you need to know and ask your insurance company about your home insurance. Many people in Sonoma County lost their homes in the October 2017 firestorm. The overriding problem was that many, if not most, were under insured. This presentation talks about what to do before and after disasters and how to get assistance through United Policyholders. [The Power Point Presentation](#) is available at our website under Helpful Information. It includes contact information for United Policyholders in case you have questions. Also available online is [the Home Insurance Checklist](#) with questions to ask your agent to make sure you have enough insurance and the right kind of insurance. We hope there will never be another firestorm but this information can help you prevent future problems that occur on a much smaller scale.

**CRCEA Spring Report by Lou Maricle**

Bob Bulwa and I attended the Spring CRCEA Conference in Santa Barbara April 16 to April 18. They had presentations that would be of interest for our SCARE members.

The Keynote speaker was Dan Adcock, from The National Committee to Preserve Social Security and Medicare, spoke about the threats to Social Security and Medicare by the Republicans and the current administration. On March 23 Trump reluctantly signed the 2018 Omnibus Appropriations bill. His objections were: not enough for border security and too much money for non-defense programs such as Social Security and Older American Act programs.

Since passing the tax bill the budget deficit increased by \$1.5 trillion and Republican leaders have stated that benefits are now their target. In fact Paul Ryan said after the tax bill "We're going to have to get back to entitlement reform, which is how you tackle the debt and the deficit." So cut taxes for businesses and tax payers, and then go after the programs providing benefits to most of our population. Mr. Adcock also stated that Social Security is not going broke and any politician who says that it is, is lying. The program is well funded by payroll taxes and has reserves of \$2.85 trillion, which is \$35.2 billion more than last year. Without any changes the fund will continue to grow until 2021, and will pay full benefits until 2034 and 77% of benefits after that.

The ray of sunshine for Social Security is H.R. 1902, The Social Security 2100 Act, which if passed will extend solvency until 2100. It will also bump up average benefits by 2% and maintain COLAs based on CPI-E.

The conference began Tuesday with a television reporter from a local Santa Barbara station. He spoke about his experiences reporting first on the huge fires and then the horrific flooding and mudslides that devastated areas near Santa Barbara. Similar to the October fires that spread through Sonoma, Napa, and Mendocino counties, the winds drove the fire through the mountains from Ventura to Santa Barbara with some of the flames actually reaching the ocean. Although our fires destroyed more homes, this fire consumed more acres of land. Looking east from where the conference was held the blackened mountains, attest to the extent of the fire damage.



The loss of all this vegetation was a major concern due to erosion and flooding if the area received any rain. Unfortunately this became reality in January when a huge rainstorm dumped many inches in a short time. This cause not only flooding, but massive landslides of mud and debris including boulders the size of VW beetles. Homes not affected by the fires were destroyed by the surging mass of water and boulders coming from the area of the fires. Some very expensive homes were loss and unfortunately 20 people died as well. This was a very sobering presentation.

At the conference there were presentation about the status of existing law suites other county retirees have pending. At this time there is not much to report as many are on hold or waiting review by the courts. Finally, we were updated with a legislative report that highlighted over 20 bills that addressed pensions and retiree benefits in California. Not all of them affected SCARE members directly, but my impression was that the majority of the bills negatively affected retirees in one way or another. We do need to be vigilant and speak up against the bills that erode our retirement security.



## Membership Meeting Topic

Our May speaker is Kris Organ of CARA (California Alliance for Retired Americans). Kris retired from Service Employees International Union (SEIU) in 2012. He was Executive Director of the Marin Association of Public Employees, SEIU 949 in 2007 when SEIU merged locals into SEIU 1021. He now serves as CARA Vice President and Co-Chair of the Marin CARA Action Team. His interests have included Social Security and union labor since his studies for a Master in Public Policy, UC Berkeley, 1983. He works part-time for his brother's employment law office: California Civil Rights Law Group.

This presentation will focus on how **Medicare, Medicaid, and Social Security are Under Attack**. The news coming out of Washington is threatening and scary. With a little understanding of what's going on behind the walls of Congress and the White House, you can be empowered to stop the attacks.

- Understand the real motivations behind the attacks to the Affordable Care Act.
- Learn about proposals that will impact Medicare/Medicaid (MediCAL).
- Learn about the sneaky plans to attack Social Security.
- Strategize on attacks you can take to fight back.

## Availability of Mental Health Services

The County has asked us to check to see if any retirees are having problems accessing mental health services on a timely basis through their medical insurance. Some employees have complained about this when they have Sutter or Western Health Advantage coverage.

If you have experienced this problem with **any** insurance plan, please let me know & give me a few details. Thanks.

Phyris Tobler  
phyris@sbcglobal.net  
707 795-6926

## From Bob Bulwa:

### Reminder—SCARE now has its own Facebook page

It is a private (closed) group meaning that the public may not view the contents, and membership must be requested and approved. For those of you already on Facebook, it can be found by searching for "Sonoma County Association of Retired Employees (SCARE)" or using the direct link: <https://www.facebook.com/groups/1519844528337032/>. To join the group, go to the page and at the top you will see a box that indicates "Join Group." Once I verify you are indeed a member of SCARE, or are a spouse of a member, you will be added.

## Encourage Fellow Retirees to join SCARE!

While we have added many new members, we are stronger with even more. If you see people you know on the list on page 9 who have not joined SCARE, please encourage them to do so. That way they can continue to have a say in the future of their benefits. You can call Patty Hamley at (707) 579-1726 to get a copy of our application form or go to our website —

<http://sonomacountyretirees.com/application.pdf>

## F.I.S.H.



Friends In Service Here - Carl reported that \$128 was contributed from the March 14th luncheon.

Thank you, Carl Jackson, for placing collection baskets on the tables and delivering the donations to F.I.S.H.

## SCARE Membership and Financial Information

As of 2/26/18 we had 1489 regular members and 166 associate members, for a total of 1665 members.

We no longer include our financial information in the newsletter, but if you are interested contact me and I can provide you with a copy of our year-end (2017) financial statement (contact information on page 2). I can send this information to you either via email or postal service.

Bill Robotka, Treasurer

## Updating Contact Information by Lou Maricle

If you move, you need to give your **change of address** to the following organizations. They do not share information.

**SCARE** - send changes to Lou Maricle via email at [maricles2@gmail.com](mailto:maricles2@gmail.com), or address to 4720 Santa Rosita Ct, Santa Rosa, CA 95405, or call 707 538-7342. I also need changes of phone numbers and email addresses.

**SCERA** - You get your pension check from them. Contact them to report changes at 433 Aviation Blvd., Suite 100, Santa Rosa, CA 95403, or call them at 707 565-8100.

**Sonoma County Human Resources Benefits Unit** - They handle health, dental, and life insurance and send out Open Enrollment Booklets. **If they don't have your current address, you may not received your Annual Enrollment Booklet in time to make changes before the deadline.** Contact them at 575 Administration Drive, Suite 116C, Santa Rosa, CA 95403, or [benefits@sonoma-county.org](mailto:benefits@sonoma-county.org), or 707-565-2900.

## **Are You Using your SCARE HRA? by Phyris Tobler**

If you are using your HRA funds or if you retired after 6/30/16, you can disregard this notice. We sent this information out to our members who have email but we are sharing it in the newsletter for those who do not have email.

Sonoma County Human Resources Department informed us that 41% of retirees who received HRAs as a result of our lawsuit have not spent any of their HRA money. This may be because they are saving it for a large future cost like dental work, glasses, or hearing aids. This is fine although P&A does take out \$2.95 per month for admin as long as you have money in your account so it is to your advantage to use it sooner rather than later.

Of more concern to our Board is that there may be people who do not realize that they have an HRA account. We know a number of people thought the HRA cards were junk mail and tossed them and probably didn't read the letter from HR that explained the HRAs. The few we know of got that straightened out but now it looks like there may be others who still don't know they have an HRA.

HR Benefits staff will be sending out a letter to those who haven't spent their money but it probably won't go out for a month or more so we thought we would provide this information to our members and try to reach any of them who are not aware of their HRA.

If this applies to you, contact P&A at (800) 688-2611 and ask them about your account. They can send you another card and information on the program. You can also get more information on HRAs at the P&A website at [www.padmin.com/employee-participants/benefit-programs/health-reimbursement-arrangements-hra/](http://www.padmin.com/employee-participants/benefit-programs/health-reimbursement-arrangements-hra/) or at <http://stg.sonomacounty.ca.gov/HR/Benefits/Retiree-Benefits/HRA-Class-Action/>. Many questions are answered at this site and they also have list of covered items.

### **More Information on HRAs**

All of you who are part of the settlement class will be getting another deposit into your HRA account as of July 1st. It will be approximately \$1,300. You should get a letter with the exact amount from the HR Benefit Unit prior to July 1.

If you haven't used all your HRA money for this year, you might want to think about being reimbursed for insurance premiums you are paying. That could be for health, dental, vision insurance, long-term care, or Part D insurance. You have probably paid for 9 months of premiums since July 1, 2017 and you could be reimbursed for those.

If you have a charge that you want to have covered by HRA funds and it is more than what you have in your account, you can send P&A documentation of the charge and ask them to pay it out of any funds you still have, and then pay the remainder out of next year's funds. This is valuable when you have large amounts you want covered.

If you have questions regarding your HRA, you can get most, if not all, your questions answered at <http://stg.sonomacounty.ca.gov/HR/Benefits/Retiree-Benefits/HRA-Class-Action/>. You can get information on submitting claims online or with paper. A detailed list of covered items is also available at this site.

If you are using your debit card, it is good to know what the balance is that is available to you. If the amount you are charging is more than your balance, card will be declined and it doesn't say how much is available. You can call P&A (phone # is on the front of the card) to get your balance or there is an app where you can get it on your smart phone. Then you charge your HRA card for the exact amount you have in your HRA account and pay the rest by credit card or cash.

Even though you will be getting more money, you do not get a new card. The one you have is good for 3 years so hang onto it.

SONOMA COUNTY ASSOCIATION OF RETIRED EMPLOYEES  
LUNCHEON

When: Wednesday, June 13, 2018  
Where: Quail Inn Restaurant, Oakmont Golf Club, 7035 Oakmont Drive., Santa Rosa  
Time: 1 p.m. (This is a sit-down luncheon.)  
Cost: \$21.00 (tax and tip included) for members & associate members  
\$25.00 (tax and tip included) for non-members and guests

MENU

Caesar Salad      Dinner Rolls    Coffee & Tea

Entrées:

- (1) Braised Short Ribs of Beef with Merlot Sauce, Mashed Potatoes, Steamed Vegetables
- (2) Sautéed Chicken Breast Picatta with Lemon Caper Sauce, Mashed Potatoes, Steamed Vegetables
- (3) Penne Pasta with Pesto Sauce and Steamed Vegetables

Dessert: Apple Pie

Please be sure to indicate your preference of entrée for lunch.

RESERVATIONS AND CHECKS DUE BY WEDNESDAY, JUNE 6th.

(We can take late reservations until Thursday, June 7th, if you call Patty Hamley at 579-1726)

Non-Responsibility Declaration: All luncheons or other activities arranged for by Sonoma County Association of Retired Employees (SCARE) are for the convenience and pleasure of the members and their guests who desire to participate. SCARE does not assume any responsibility for the well being or safety of the members or their guests when attending SCARE activities.

Cut here

Make checks payable to "SCARE" and send to:

Patty Hamley  
2112 Berkeley Drive  
Santa Rosa, CA 95401

Name \_\_\_\_\_  
Name \_\_\_\_\_  
Name \_\_\_\_\_

Choice of Entrée \_\_\_\_\_  
Choice of Entrée \_\_\_\_\_  
Choice of Entrée \_\_\_\_\_

Member \_\_\_\_\_ Associate Member \_\_\_\_\_ Non-Member \_\_\_\_\_

Amount Enclosed: \$ \_\_\_\_\_

Phone # \_\_\_\_\_



## *SCERA Update Report for April 2018 by John Pels*

The Board of Supervisors recently approved updates to SCERA's Bylaws which included removing some policy language and placing it in separate policies, including disability retirement, administrative hearings and election procedures. The Board of Supervisors also approved, at SCERA's request, Article 8.4 of the California Government Code, which is part of the County Employees Retirement Law. This Article deals with dissolutions of marriage or domestic partnership and allows members and non-members to have separate accounts in the retirement plan containing the community property share of the pension benefit awarded to each party. It provides flexibility to our members and was frequently requested.

On April 26th, the Board will be receiving its December 31, 2017 actuarial valuation, 20 year projections and GAS 67 report. The valuation reports the funding level and sets the contribution rates for fiscal year 2019/20. At this time, the Board will hear about how the plan's experience fared against the assumptions in areas such as investment earnings, mortality, salary growth and retirements, and how the funding status of the plan has significantly improved. The projections look at three different investment earning scenarios over a 20 year period and the impact on the funded status, employer contributions and plan assets. The GAS 67 report addresses the net pension liability of the plan sponsors from a financial perspective. The presentation will also include material from the SCERA CEO summarizing several years' worth of plan data and discussing trends. Once approved by the Board, the actuarial valuation will be posted on SCERA's website. SCERA's annual audit will be presented to the Board on May 24th.

SCERA is working on its Certified Annual Financial Report (CAFR) which contains plan information for the plan year ending 12/31/17. It is due to be filed with the County Auditor and Board of Supervisors, as well as the State Controller's office and the Government Finance Officers Association by June 30th. Once completed it will be posted on SCERA's website.



Applications for the two scholarships that SCARE funds through the Santa Rosa Junior College Financial Aid Office are now available for the 2018/2019 school year. The deadline is May 11. Each scholarship is for \$1500. No one applied for the SRJC scholarship in 2017 so we are trying to get the word out to all eligible students.

Please pass this information on to anyone you think might be eligible.

### Criteria:

- Student must be the child or grandchild of a current employee or retiree of the County of Sonoma or the Sonoma County Water Agency
- Parent or grandparent must be a budgeted member of the Sonoma County Retirement System
- Student is enrolled full-time (12 units) at SRJC for Fall 2018
- Must enroll full-time at SRJC during Spring 2019

Two scholarships of \$2000 each are available through the Sonoma State University Financial Aid Office. Deadlines for the upcoming school year have passed, but for information about future deadlines, please contact the University.

### *Dial 211 Information Line*

There is information on an abundance of services available to you by dialing 211. 211 is a free, confidential service that provides access to community and health resources 24 hours a day. It is available throughout the United States although there are still a few areas that don't have it.

Trained 211 operators are able to refer you to state and local agencies, programs and services. You will be connected to a trained specialist who can refer you to a variety of services, such as: health care and mental health; senior services including Social Security; employment, job training and unemployment; food programs and shelter information; education & the arts; rent and mortgage assistance; financial assistance; children's services including day care; and more.

### *DO YOU WANT TO SAVE MONEY?*

The National Parks and Federal Recreational Lands Senior Pass

This is a repeat article as there are new members and new retirees turning 62.

There are some advantages to getting older and one of the best is the Federal Senior Pass that gets you into all National Parks and Federal Recreational Lands free as well as into some local areas. For instance you can use it in place of the Northwest Forest Pass that is required at most hiking trailheads in Central Oregon or in place of the Red Rock Pass in Sedona, AZ. There are undoubtedly many more places that I haven't discovered. This pass is available once you are 62 years old. It now costs \$80. That may sound like a lot but it is good for life, and it covers up to 3 additional adults in your car (others don't have to be 62), and children. Entrance fee to National Parks is often \$30 and they are talking about increasing the fee. In addition to entrance fees, you also get camping in National Parks and most Federal Recreational Lands/Forests for half price. What a deal if you like to travel! You can buy one at the entrance station to any National Park or go to <https://www.nps.gov/planyourvisit/passes.htm>. Happy travels. Phyris Tobler



*The SCARE Newsletter is printed quarterly. The information printed in the newsletter is believed to be accurate and from reliable sources. However, no responsibility is assumed by SCARE, the Editor, or the writers for inaccuracies in the articles as published.*

### **Make a Difference - the Retired and Senior Volunteer Program (RSVP)**

Last fall, North Coast Opportunities (NCO) was very pleased to receive a new, three-year grant to expand their Retired and Senior Volunteer Program (RSVP) to Sonoma County. This project is now recruiting volunteers over 55 years old to serve in programs proven to make a significant difference to their community:

**Schools of Hope** - Tutoring young children at school, one on one

**Earn It! Keep It! Save It!** - Assisting low/moderate income families with free tax prep

**A Matter of Balance** - Become a coach and help seniors prevent falls and injuries

**Mentor Me** - Be matched with a student in a local, Petaluma school

There are already over 60 new RSVP members in Sonoma County. You can make a difference in your community too. Many local residents stepped up to volunteer during the fire and are continuing to make a difference for our community as a whole. Schools of Hope had some tutors leave, due to the fires. Many students lost their homes and will need special attention to keep up at school. Any service you can give to others, can make a big difference this year.

If you are interested in volunteering for one of these programs, please give Joan Reynolds a call at 707-528-4485 x 123 or email at [jreynolds@ncoinc.org](mailto:jreynolds@ncoinc.org). Joan is the new Coordinator for the RSVP project and she is based at United Way of the Wine Country in Santa Rosa. She can assist you with your placement, scheduling and support during your volunteer service.





Congratulations New Retirees and **New SCARE Members**

*(in italics and bold)*

Jay Ashe - Valley of the Moon  
Nancy Barlas - Probation  
Teresa Bauer - Clerk/Recorder/Assessor  
Jo Benwell - Health Services  
Donna Boero - Water Agency  
Teresa Bolduc - Emergency Services  
**Christine Butera-Ortiz - Probation**  
Valarie Campbell - ACTTC  
Lisa Chapman - District Attorney  
Gene Clark - General Services  
Michael Conway - Human Services  
Sally Daugherty - Human Services  
**Kimberly Garl - Transportation & Public Works**  
Gary Green - Transportation & Public Works  
Karyn Greene - Courts  
Julianna Greer - Transferred  
Philip Grob - Health Services  
Joni Groundsell - Transferred  
Brent Hamblin - Information Systems  
Deborah Hepper - Human Services  
Scott Jann - ACTTC  
Elizabeth Johnson - Human Services  
**Christopher Helgren - Human Resources**  
Denise Little - Sheriff  
Tracy Londo - Courts  
Robert Lougee - Probation  
Jean Maltby - Courts  
Cindia Martinez - Courts  
Vincent Mestrovich - Sheriff  
**Yona Miller—General Services**  
Kathleen Moser - Health Services  
Katherine Mrowka - Transferred  
Kim Murphy - Deferred/Courts  
Pamela Murray - Courts  
Caterina Passmore - Health Services  
Karri Pierson - Valley of the Moon  
Susan Pittman - Probation  
Tammy Reeves - Human Services  
Otalía Russell - Human Services  
Jay Wagner - Human Services  
**Susan Weinstein - Health Services**

THANK YOU FOR JOINING SCARE

In November 2017 SCARE mailed a letter and application to all retirees who were not SCARE members. The response was overwhelming (over 100), and we are still receiving applications. We welcome the following new members:

Thomas Allen (Human Services 2010)  
Virginia Bauer (General Services 2014)  
Patricia Bennett-Bertoli (Sheriff 2016)  
Roni Bonson (Water Agency 2016)  
Joelle Brignoli (Human Services 2012)  
Cynthia Brooks (Sheriff 2008)  
Vincent Caparo (Superior Court 2014)  
Linda Crabbe (Health Department 1999)  
Claire Etrenne (Health Services 2010)  
Joyce Furlong (Associate)  
Margarita Garcia (Human Services 2009)  
DeRhonda Gleason (Child Support 2007)  
Elizabeth Johnson (Human Services)  
Robert Kays (Sheriff 2017)  
Jeanne Krantz (Mental Health 1994)  
Harold (& Frances) Lamb (Water Agency 2002)  
Gerald Missey (Associate)  
Kevin Mullnix (Sheriff 2011)  
Karen Ott (DHS 2014)  
Robert Pacheco (Sheriff 2008)  
Marlene Ransford (Human Services 2012)  
Teresa Saunders (County Administrator 2012)  
Mitch Simson (Transportation & Public Works 2017)  
Carolyn Sybelle (HSD 2017)  
Marilyn Vernon (Agriculture 2015)  
John Westoby (Agricultural Commissioner 2004)

Sonoma County Association of  
Retired Employees  
P.O. Box 5513  
Santa Rosa, CA 95402

Address Service Requested

**General Membership Meeting— May 22, 2018**

**Steele Lane Community Center DeMeo Room**

**415 Steele Lane** (between Mendocino & Hwy 101 - best approached from Mendocino)

12:30-1:00-Meet and Greet

1:00-3:00—General Meeting

**REMEMBER TO COME AT 12:30 FOR PRE-MEETING NETWORKING WITH FRIENDS  
AND COLLEAGUES—SNACKS PROVIDED Please join us if you can**

**AGENDA**

**BUSINESS MEETING**

- |  |  |
|--|--|
| I. WELCOME                             | VII. LUNCHEON DRAWING  |
| II. BOARD ACTION HONORING GREG JACOBS  | VIII. SPEAKER—Kris Organ of<br>CARA talking about Saving<br>Medicare and Social Security |
| III. SCARE SCHOLARSHIPS                |  |
| IV. EMAIL ADDRESSES FOR RAPID RESPONSE |  |
| V. JLMBC REPORT—HRAs                   |  |
| Vi. SCCLO REPORT                       |  |