



SCARE Newsletter

Sonoma County Association of Retired Employees

Published Quarterly **May 2019** Volume 310 Issue 2

Calendar of Events 2019

Membership Meetings

Steele Lane Community Center in Santa Rosa at 1:00 PM—Social at 12:30. May 28, August 27, Nov. 19

Luncheons

Legends at Bennett Valley Golf Course 1:00 PM. June 12, Sept. 11, Dec. 11

Board Meetings

1:00 PM Dates may change so call Board member first. May 1, July 10, Sept. 4, Nov. 6

Many members have agreed to get notices and newsletters via email. This saves money and trees and lets us get info to you more quickly. Plus you get the newsletter in color and can increase the font size for easier reading!! If you are willing to get notices and the newsletter via email, send an email to : communications@sonomacountyretirees.com authorizing SCARE to send them to you. Please add that address to your address book so spam filters let it through.

The SCARE Newsletter is printed quarterly. The information printed in the news-let-ter is believed to be accurate and from reliable sources. However, no responsibility is assumed by SCARE, the Editor, or the writers for inaccuracies in the articles as published.

President's Message by Alix Shor

I hope you are enjoying the spring weather that has finally found its way to us. This past winter saw enough rain for my front yard overhaul to take three months to complete not to mention financial hardship on many who work outdoors for a living.

CRCEA (California Retired County Employees Association) is 50 years old this year. For those of you who don't know what it is, it is a coalition of the 20 counties covered under the 1937 Act. From the Preamble "Its purpose is to preserve and promote the general welfare of retired county employees as particular and general citizens of the State of California." The legislative committee has reviewed over 500 bills and has taken a position on many of them. Twenty-three of the bills they worked to support, or defeat, would have had a dramatic impact on our benefits.

Carol and Chris Bauer and I went to the spring CRCEA in San Diego where we heard from Hank Kim of the National Conference on Public Employee Retirement Systems. Do you know that public employee retirement programs have been around for more than 150 years? There is a move to switch new employees from a defined benefit plan which we currently have in Sonoma County to a defined contribution plan or to a combination of both. The end result will be less retirement security. Calamity can be avoided if state and local governments change their benefits and design by obtaining higher employee contributions, increasing the age requirement and reducing COLAs thus being able to continue with defined benefits.

As for the private sector, defined benefit plans are almost a thing of the past right now. The federal government could provide thoughtful assistance by allowing a plan developed in California that allows employer/employee contributions to a retirement plan that an employee can take with him/her from job to job. There are some in Congress who are opposed to this idea and are reported to be working to make the California plan illegal.

Sonoma County retirees have a lot in common with all the other government retirees. It was suggested that we join hands with our Sonoma County state, police, fire, court, federal and city retirement groups to watch out for each other and speak as one voice when our retirement security comes under attack. We do a small part of that now by meeting with our own county labor groups to make sure they don't bargain away benefits that would hurt retirees.

We have the responsibility to host the Fall CRCEA conference which will be held at the Double Tree in Rohnert Park on October 28 to October 30. If you are interested in volunteering, please contact Carol Bauer at 874-9149. More about the agenda will be coming soon and we hope you will plan to attend.

On an entirely different note we held our March luncheon at Legends at Bennett Valley and received a very positive review. The next one is June 12 and I hope you can join us.

Board of Directors

Officers

President — Alix Shor
707-538-0708

alixshor@sonic.net

Vice President — Phyris Tobler
707-795-6926

phyris@sbcglobal.net

Secretary — Patty Hamley
707-579-1726

phamleyis@hotmail.com

Treasurer — Bill Robotka
707-570-5134

brobotka@aol.com

Immediate Past

President — Carol Bauer
707-874-9149

bfuzzy51@aol.com

Directors at Large

Ed Clites

Wendie Cooper

Shaun Du Fosee

Cora Guy

Lou Maricle

Kathy Young

Retirement Board Retiree Reps

John Pels

Alternate: Neil Baker

Committee Chairs & Tasks

Health Benefits/JLMBC: Phyris Tobler

Membership: Patty Hamley

CRCEA Rep: Lou Maricle

Alternate: Carol Bauer

Newsletter Editor: Lonna Necker

SCCLO: Bill Robotka

Facebook Coordinator: Bob Bulwa

Programs: Bob Bulwa

Scholarships: Lou Maricle

Nominating: Cora Guy

Contact info on website

Minutes of the SCARE Business Meeting of February 26, 2019

1. Call to Order: President Alix Shor called the meeting to order at 1 p.m.

2. Guest Speaker: Bob Bulwa introduced today's guest speaker, Julie Wyne, Sonoma County Employees Retired Association (SCERA) Administrator since 2013. Julie explained how the retirement system works and why we are not receiving cost-of-living adjustments to our pensions. The drop in the stock market in October, November, and December 2018 took away any increases in investments for the year, although much of it was made up in January and February. Sonoma County does not have an automatic COLA, unlike all other counties in California. While the regulations allow for ad hoc COLAs out of excess funds, SCERA no longer believes there are excess funds. The 2008 downfall left a "negative rainy-day fund". SCERA no longer believes that, if actual earnings exceed their assumed earnings, the excess earnings for that year should go into the COLA fund. Instead, it should be saved for the next time the pension fund loses money. Julie encouraged retirees to log onto MySCERA.com to keep track of personal retirement accounts and check out the calendar of upcoming SCERA meetings and events on their website.

3.SCCLO: Bill Robotka reported all labor organizations are in the process of bargaining and talking to each other. The good news is there has been no talk about depooling retirees under 65 from employees or the County proposing to change their contribution for Part B Medicare.

4. JLMBC: Phyris reported open enrollment will be the end of March. New annual enrollment booklets will be sent out. Make sure Human Resources has current mailing address. Workshops will be held. CHP rates are expected to go up 6%; Kaiser under 65 up 12% - over 65 up .7%; Sutter up 6%; Western up 5.4%; AARP up less than 5%. It was reported there is a shortage of the Shingles vaccinations nationwide.

5. SCARE Luncheon: Alix announced SCARE is going to hold its next luncheon on March 13 at Legends (Bennett Valley Golf Course). This will be a buffet. Fliers were in the last Newsletter and also available on the back table today.

6. Drawing: 29 members signed the roster for today's meeting. Elaine Bacigalupi and Lou Maricle won the drawing for a free SCARE luncheon at Legends. Thanks to Carl Jackson for conducting the drawings at our Business Meetings and collecting the money donations for F.I.S.H. at our luncheons.

7. Adjourn: There being no further business, the meeting was adjourned.

Respectfully submitted, Patty Hamley, Secretary

Board Meeting Minutes can be viewed at our website or you can request a copy from Patty Hamley.

New SCARE Board Member

Kathy Young was appointed to the SCARE Board at our March Board Meeting. Kathy worked for the Human Services Department and retired in 2012. We are very happy to have her join our Board.

We are still short one Board member. If anyone is interested in possibly joining our Board, you can call Alix or Phyris to get more information. Our phone numbers are in the first column on this page.

DO YOU WANT TO SAVE MONEY?

Retirees tend to travel more than their younger counterparts. Not having to report to work regularly allows them the freedom to travel more frequently and for longer periods of time. Travel is wonderful but can be expensive. Here are some ways you can save money when you are traveling.

The National Parks and Federal Recreational Lands America the Beautiful Passes

The Senior Pass: There are some advantages to getting older and one of the best is the Federal Senior Pass that gets you into all National Parks and Federal Recreational Lands free as well as into some local areas. For instance, you can use it in place of the Northwest Forest Pass that is required at most hiking trailheads on National Forest Lands in Oregon & Washington, or in place of the Red Rock Pass in Sedona, AZ. There are undoubtedly many more places that I haven't discovered. This pass is available once you are 62 years old. It costs \$80 for a lifetime pass. That may sound like a lot but it's good for the rest of your life, and it covers anyone in your car. Entrance fee to National Parks is often \$30 and will undoubtedly continue to increase.

The Access Pass: A free, lifetime pass available to people who have been medically determined to have a **permanent disability** (does not have to be a 100% disability). It also covers anyone in your car.

*Note: **California State Parks** also has a discount pass for the permanently disabled that gives you 50% off on entrance fees and camping. Go to http://www.parks.ca.gov/?page_id=1049 for more information (page down as it is toward bottom of page). There are other passes available as well.*

Both passes: In addition to entrance fees, you also get camping in most National Parks and Federal Recreational Lands/Forests for half price. What a deal if you like to travel!

You can buy passes at the entrance station to any National Park or online. Go to <https://store.usgs.gov/faq> for more information on all America the Beautiful passes. They have annual passes as well and you don't have to be 62 or disabled.

Passport America: For those who are traveling and want to stay at campgrounds other than on Federal lands, Passport America gives discounts on RV camping as well as some tent camping throughout the US. It costs \$44/year and gives you a 50% discount on many campgrounds throughout the US. Go to <https://passportamerica.com/> for more information.

ROC (Rebuilding Our Community) Needs Volunteers

ROC (Rebuilding Our Community) Sonoma County is a collaborative network of non-profit, governmental, business, faith-based, and other organizations and agencies that was established to address the long-term recovery needs related to the disastrous 2017 Sonoma County Fires. ROC is expanding to provide recovery assistance for those affected by other disasters that continue to befall our community. Our focus is on identifying and assisting individuals and families who do not have adequate personal resources for basic needs as a result of these disasters.

The ROC Resource Center is a hub from which fire survivors can access a direct path to local human service entities and is run almost exclusively by volunteers. The Center is in need of additional volunteers, including:

Receptionist volunteers, who answer phones, greet and assist clients with paperwork and forms, and help with email. The ideal candidate for this role is friendly, reliable, has professional phone etiquette, and is comfortable with basic computer applications.

For more information, please contact Sharon Pollock or Holly Harris at 707-535-3349 or email volunteer@rocsonomacounty.org. You may also visit us online at <https://rocsonomacounty.org>.

Information on Pensions by Phyris Tobler

Every year we get a report from SCERA that shows the number and percentage of retirees by age and by amount of their pension. This is some of the information as of 12/31/18.

Maybe most surprising—we have 11 retirees who are 100 years or older. 164 are over 90. The good news is that we are living longer. The bad news is that we don't have COLAs so we lose purchasing power every year.

Another interesting result is that 67% of retirees are 65 or older, but that leaves 33% who are under 65. This group has higher health insurance costs, especially if they leave Sonoma County. There are a few areas where retirees can still get Kaiser, Sutter or Western Health Advantage but there are many areas including Mendocino and Lake Counties where only the County Health Plan (CHP) is available.

Now for information on amounts of pensions:

- 43% of retirees receive under \$2,000 per month
- 62% receive less than \$3,000 per month
- 76% receive less than \$4,000 per month.

It is true that there are retirees who get those \$100,000 pensions that are always being mentioned in the press or by the taxpayer association, but it is certainly not most of us. It is only around 3%. Think about responding with a letter to the Editor to some of those articles in the PD or other papers when they are spouting off about how much County workers get in retirement. Most of us get fairly small pensions, no COLAs, increasing health insurance costs and we are living to very ripe old ages. Not the strongest formula for a healthy financial future.

New 2019 Laws for California Researched by Mike Sloan (reprinted from the CRCEA Newsletter "The Intercom")

Each year the California legislature passes hundreds of new laws, and each year some of them just make you say "HmMMM." This year is no different. The new laws range from controlling plastic straws to assigning a new sexual identification called "Non-Binary". Here are just a few of the more interesting new laws.

TRAFFIC

- A new law requires drivers convicted of drunk driving to install an interlock device (breathalyzer) on their vehicle before it will be returned to the owner.
- Bay Area Regional Measure 3 has increased the tolls on all state bridges by \$1.00. Tolls will rise by another \$1.00 in 2022, and again in 2025.
- Clean Air Vehicle stickers, which are green and white, are no longer valid. The only valid sticker (valid till 2022) now is red. As many as 220,000 vehicles will be affected by this change. In addition, all fully electric cars will now have purple stickers valid through 2023.

TRAFFIC CITATION BAIL AMOUNTS

Check these out. Some of them are very high. Makes you want to be a more careful driver.

(Information obtained from 2019 CA Courts Bail Schedule)

- Not in possession of a driver's license (previously a "fix it" ticket) \$238
- Driving on a suspended license \$695
- No evidence of current registration/No current tab \$285
- Not notifying the DMV of a change of address after 6 days \$238
- Driving without insurance \$900
- Failure to use turn signal \$238
- Red light violation \$490
- Evade Toll Crossing \$238

Continued on page 5

Continued from page 4

- Failure to full stop at a stop sign \$490
- Crossing over a two solid yellow (or white) line \$490
- Turn violation, including U-Turn \$350
- Speeding (1-15 mph over the limit) \$238
- Speeding (16-25 mph over the limit) \$490
- Driving too slow \$238
- Passing a school bus with lights flashing \$695
- Disabled Parking Violation \$1,105
- Parking in, or blocking, Electric Vehicle Charging Station \$490
- Parking in bus zone \$1,105
- Driving without headlights (30 minutes after sundown) \$238
- No license plate light \$197
- No front license plate (when two are required) \$197
- Failure to wear seat belt \$200

MISCELLANEOUS

- Full-service restaurants will no longer give diners single use plastic straws unless they ask for them.
- Local governments must develop reasonable regulations for people wishing to offer food which has been cooked in their home.
- Minimum wage will increase from \$11 to \$12 for companies with more than 26 employees.
- AB 1793 allows for the expungement of criminal records involving marijuana arrests. This law could affect as many as 200,000 people.
- Cash bail has been replaced by a "risk assessment" system, which allows the court to decide who can get out of jail while awaiting trial. Most misdemeanants will be released without bail.
- Stricter gun laws went into effect on January 1, and now a person must be 21 years old before being able to buy any type of gun. The law also requires persons applying for a concealed weapon permit to attend an eight hour live fire safety class and pass a shooting test. Beginning in 2020, anyone convicted of any domestic violence offense will be banned from owning a gun.
- Effective July 1, doctors placed on probation for "ethical violations" must now inform their patients that they are on probation.
- Secret settlements and non-disclosure agreements will no longer be allowed in sexual harassment settlements.
- By the end of this year, all businesses with at least five or more workers must receive an hour of workplace sexual harassment training every six months.
- Also, by the end of this year, all publicly held corporations, whose executive offices are located in California, must have a minimum of one female director on its board. By 2021, there must be two females on any board with five directors, and three with six or more directors.
- All elections officials in California must now provide prepaid return envelopes when sending election materials in the mail (I really like this one).
- One new law bans insurance companies from offering "bare bones" health insurance policies. This is California's attempt to counteract court action which recently repealed some of the "Obamacare" insurance programs.
- There is also another bill aimed at insurance companies, which requires them to reassess the value of homes in California every two years. This is intended to counteract of the problem for people with underinsured policies that were in effect at the time of the recent California fires.
- All dogs, cats, and rabbits sold at a pet store must come from rescue shelters.
- New rules now exist for determining who gets the family pet in a divorce.
- Not sure if you are male or female? Now you can be identified as "non-binary", and in-stead of using an M or F designation on your driver's license, you will now be an X.
- New electric garage door openers must now include a battery backup for power outages.
- And, finally, and most important of all, the state legislature decided that surfing will now be the official state sport.

Round Up Your Friends!

SONOMA COUNTY ASSOCIATION OF RETIRED EMPLOYEES

Barbeque Buffet

When: Wednesday, June 12, 2019

Where: Legends at Bennett Valley Golf Course, 3328 Yulupa Ave., S.R.

Time: 1 p.m. (This is a sit-down buffet luncheon)

Cost: \$24.00 (tax and tip included) for Members & Associate Members

\$30.00 (tax and tip included) for Non-Members and Guests

M E N U

Marinated Tri Tip in Burgundy Mushroom Sauce

Homestyle Potato Salad

BBQ Baked Beans

Fresh Garden Salad - Honey Poppy Seed Dressing

Garlic Bread

Chocolate Mousse Cake with Raspberry Coulis

Coffee, Iced Tea, & Water

(Limited Vegetarian Entrée Available - Chef's Choice)

RESERVATIONS AND CHECKS DUE BY WEDNESDAY, JUNE 5th.

(We can take late reservations until Thursday, June 6th, if you call Patty Hamley at 579-1726)

Non-Responsibility Declaration: All luncheons or other activities arranged for by Sonoma County Association of Retired Employees (SCARE) are for the convenience and pleasure of the members and their guests who desire to participate. SCARE does not assume any responsibility for the well being or safety of the members or their guests when attending SCARE activities.

Cut here _____

Make checks payable to "SCARE" and send to:

**Patty Hamley
2112 Berkeley Drive
Santa Rosa, CA 95401**

Member _____ Associate Member _____

Non-Member _____ VEGETARIAN? _____(Yes/No)

Amount Enclosed: \$ _____ Phone # _____ Email: _____



In Memoriam

Our deepest sympathy is extended to the family and friends of the following retirees:

LINDA LOWE	GEORGE MICKLE
DONNA NIHILL	BILLY RAY
DONNA REED	PAULINE SCHNEIDER
WILLIAM SCOTT	MAURICE STRANGE
ELIZABETH TIPON	DOROTHY TOLMASOFF
GROVER 'CLEVE' WRIGHT	

Speaker for the May 28th General Membership Meeting

Renee Tolliver from the Council on Aging will provide information on the services they provide in addition to their work as the lead agency for Age Friendly Sonoma County.

Magazine and Book Exchange We are continuing our magazine exchange at our Membership meetings so if you hate having to recycle perfectly good magazines, bring them to the meeting on February 26. You can also bring books, cd's, and calendars.

Reminder—SCARE has its own Facebook Page

This is a private (closed) group meaning that the public may not view the contents, and membership must be requested and approved. For those of you already on Facebook, it can be found by searching for Sonoma County Association of Retired Employees (SCARE)" or using the direct link: <https://www.facebook.com/groups/1519844528337032/> . To join the group, go to the page and at the top you will see a box that indicates "Join Group." Once I verify you are indeed a member of SCARE, or are a spouse of a member, you will be added. Bob Bulwa

SCARE Membership and Financial Information

SCARE currently has 1543 members and 171 associate members for a total of 1713 members. We no longer include our financial information in the newsletter, but if you are interested, contact me and I can provide you with a copy of our year-end (2018 financial statement (contact information on page 2). I can send this information to you either via email or postal service. Bill Robotka

JLMBC Report by Phyris

Not much new at JLMBC. Annual enrollment is over but we do not yet have information on how many people have changed health insurance plans. However, based on what the Human Resources staff reported, there were not a lot of changes. That is somewhat surprising to us since retirees under 65 have a number of less expensive options and Medicare retirees have a couple of alternatives that are less expensive.

The County would like to eliminate the County Health Plan and said they wanted to find an alternative this year. In the past, even when we have gone out to all insurers with a request for proposals, we have not received any proposals that even compare to the CHP rates – especially for the under 65 crowd. We (your representatives at JLMBC) keep saying that there has to be an alternative that is available to retirees under 65 who live in areas that do not have other County insurance plans available. We will be following this closely and will continue to demand that all County retirees have to have a County plan that is available to them in retirement.

Updating Contact Information by Lou Maricle

If you move, you need to give your **change of address** to the following organizations. They do not share information.

SCARE - send changes to Lou Maricle via email at maricles2@gmail.com, or address to 4720 Santa Rosita Ct, Santa Rosa, CA 95405, or call 707 538-7342. I also need changes of phone numbers and email addresses.

And if I don't hear from you, this is what happens: Mail and newsletters were returned with no forwarding address for the following member - **John Destefano**. Attempts to contact him by phone and/or email have failed and we have no way of contacting him. If anyone knows how to reach him, would you please contact them and ask them to call me (# shown above) or give me their number and I'll call the person.

SCERA - You get your pension check from them. Contact them to report changes at 433 Aviation Blvd., Suite 100, Santa Rosa, CA 95403, or call them at 707 565-8100.

Sonoma County Human Resources Benefits Unit - They handle health, dental, and life insurance and send out Open Enrollment Booklets. Contact them at 575 Administration Drive, Suite 116C, Santa Rosa, CA 95403, or benefits@sonoma-county.org, or 707-565-2900.

SCERA Update Report for 2019 by John Pels

On May 2nd SCERA will receive a presentation from Segal Consulting, its actuary, on the December 31, 2018 valuation and GAS 67 report. In addition, the actuary will discuss 20 year contribution and funded status projections and the Chief Executive Officer will discuss plan statistics and trends. SCERA's funded status has declined largely as a result of negative investment earnings and actuarial assumption changes, however the impact on contributions from the assumption changes is under the threshold that triggers SCERA's Actuarial Funding Policy provision to smooth in changes over a two year period. As such, the entire contribution rate change for each rate group will be implemented in July of 2020 as they typically are. After the meeting, the actuarial valuation will be available on SCERA's website, www.scretire.org, under the Financial tab, as is the Experience Study that changed SCERA's assumptions.

SCERA's Chief Retirement Counsel, David Lantzer, resigned to take a position with the San Bernardino County Employees' Retirement Association, where he would be closer to his family who was never able to make the move from Orange County to Sonoma County. At this time, SCERA is working with a contract attorney to fill any legal gaps and will reevaluate the need for a full time staff attorney.

SCERA will receive the results of its annual external audit on May 22nd at its Audit Committee meeting with a presentation by Brown Armstrong, SCERA's external audit firm. The full Board will review those results on May 23rd and take action to approve the audit. At the June 26th meeting, the Board will review the 2018 Certified Annual Financial Report (CAFR). Since this is management's report, the Board does not approve the CAFR, but does review it.

Friends In Service Here – A Food Pantry for All

2900 McBride Lane, Santa Rosa, CA 95403

fish-of-santa-rosa.org 707-527-5151

Dear Friends of F.I.S.H.

We greatly appreciate your donation of \$115* to F.I.S.H. of Santa Rosa. This contribution comes at a critical time as the number of people we serve has increased over 20% in the last year. We will use your gift to purchase the staples that fill our pantry shelves from the Redwood Empire Food Bank. Because we are a non-profit organization and an agency of the Food Bank, every \$1.00 equals \$4.00 purchasing power. Your generosity goes a long way in helping to stem the food insecurity that our clients experience every day.

On behalf of our clients and the Board of Directors, we send our heartfelt thanks.

Sincerely, Kaarin Lee, Executive Director

Note: F.I.S.H. is seeking volunteers. They need drivers to pick up food from local grocers, and pantry workers to help give groceries to their clients. If you can make time to volunteer, call Jeff Burton at 707-538-4059 or drop by the pantry and sign up.

*This money is collected at SCARE Luncheons and delivered to F.I.S.H. by Carl Jackson.

California May Owe You Money from Senator Bill Dodd's Website

The State of California is holding over \$8 billion in unclaimed property and money. Do you know how to claim your forgotten property? California's Unclaimed Property Law requires "holders" such as banks, corporations, business associations, and insurance companies to annually report and deliver property to the State Controller's Office after there has been no customer contact for three years. Often the owner forgets that the account exists, moves and does not leave a forwarding address, or the forwarding order expires. In some cases, the owner dies and the heirs have no knowledge of the property. I encourage you to see if you are owed money by visiting my website at <https://sd03.senate.ca.gov> or by contacting the State Controller's office at (800) 992-4647.

***Congratulations New Retirees and
New SCARE Members
(in italics and bold)***

Richard Abend - Transportation & Public Works
Kris Allen - District Attorney
Peter Anderson - General Services
Jennifer Barrett - PRMD
Steven Bartlett - General Services
Melvin Beard - Public Works
Lauree Beard (Associate)
Ellen Bolling - Health Services
Melissa Coughlin - Public Defender
Karen D'Antonio - Human Services
Brian Davis - District Attorney
Deborah Deeds - Child Support
Steven Dolar - Transportation & Public Works
June Douglas - Regional Parks
Rose Ferronato - Courts
Sally Gearhart (Associate)
Daniel Gebre - Sheriff
Eileen Herrmann - Human Services
R. Gary Holtz - Health Services
Kennard Jefferson - Sheriff
Michael Kennedy - Health Services
Alberto Lavitoria - Sheriff
Janis Logan - Sheriff
James Loughborough - Public Defender
Matthew Lupton - Sheriff
Gregory Martin - Fire Operations
Catherine McCafferty - Health Services
Anthony Mitchell - Sheriff
Coryann Nelson - Probation
Troy Newton - Sheriff
Cheryl Neuberger - Courts
Patricia Novella - Health Services
Joel Pedersen - Sheriff
Michael Perry - Public Defender
Sonja Perry - Water Agency

Susan Peters - ACCTC
Rex Peterson - PRMD
Kenneth Piazza - Information Systems
Deborah Pitkin - Sheriff
Carmen Puccinelli - Human Services
Liliana Rico - Human Services
Sharon Shepherd - Health Services
Clint Shubel - Sheriff
Bernadette Smith - Courts
Yolanda Solano - PRMD
Eric Thomson - Sheriff
Jerry Threet - IOLERO
James Walker - Water Agency
Michael Walsh - Health Services
Thomas Wills - General Services
Wesley Winter - District Attorney
Christiane Wray - CDC
Elizabeth Yager - General Services

In November 2017 SCARE mailed a letter and application to all retirees who were not SCARE members. The response was overwhelming (over 100), and we are still receiving applications. We welcome the following new members:

THANK YOU FOR JOINING SCARE

Johnny Chan (Health & Human Services 2016)
M. Helen Hage (Public Health Nursing 1987)

Encourage Fellow Retirees to join SCARE!

While we have added many new members, we are stronger with even more. If you see people you know on the above list who have not joined SCARE, please encourage them to do so. That way they can continue to have a say in the future of their benefits. You can call Patty Hamley at (707) 579-1726 to get a copy of our application form or go to our website — <http://sonomacountyretirees.com/application.pdf>.

Sonoma County Association of
Retired Employees
P.O. Box 5513
Santa Rosa, CA 95402

Address Service Requested

General Membership Meeting— May 28, 2019

Steele Lane Community Center DeMeo Room

415 Steele Lane (between Mendocino & Hwy 101 - best approached from Mendocino)

12:30-1:00-Meet and Greet

1:00-3:00—General Meeting

REMEMBER TO COME AT 12:30 FOR PRE-MEETING NETWORKING WITH FRIENDS

REFRESHMENTS PROVIDED

**AGENDA
MEMBERSHIP MEETING**

- I. WELCOME
- II. SPEAKER Renee Tolliver, Council on Aging, will speak regarding their services
- III. JLMBC REPORT
- IV. SCCLO REPORT What's happening with current union negotiations
- V. MISCELLANEOUS