

SCARE Board Minutes

January 8, 2025

Members present at the Board Meeting: Kathy Young, Phyris Tobler, Ed Clites, Shaun Du Fosse, Chris Bauer, Andre Bercut, Lou Maricle, Carol Bauer, and Zoom/phone - John Pels and Alix Shor. Absent: Paul Carroll

Ed/m/ Shaun /s/ to approve minutes from the 5/1/2024 and 7/10/2024 Board meetings and approval of the 11/26/2024 Membership Meeting minutes. The minutes from 9/11/2024 and 11/6/2024 are unofficial since we did not have a quorum.

Ed/m/ Andre/s/ to appoint Earl Gwynne to the Board. The motion passed.

A warm welcome to our new Board member, Andre Bercut. He was elected to the Board at the 11/26/2024 Membership meeting.

The election of officers – Kathy, Carol, Phyris, and Paul have agreed to continue in their positions as President, Vice President, Treasurer, and Secretary. Shaun/m/ Andre/s/ to approve this slate of officers. Motion passed. Phyris will send out the current list of committee members and chairpersons. We need to replace Cora's position as Program Coordinator for membership meeting speakers. No Program Coordinator designated. However, Shaun has volunteered to contact Social Security to see if they will be available to speak at our February 25 Membership meeting. Carol Bauer will take care of snacks.

New Board members were needed to get SCARE mail from the post office. Paul said earlier that he was willing to pick up the mail. Kathy will be the backup person.

We discussed the meeting schedule for 2025. Some members are unable to meet at the current times due to other obligations. Shaun or Ed will gather members' available meeting times and make a recommendation for a new meeting date and time. Since the SCLEA board room was unavailable for our March 5 meeting, we were planning to move our meeting to March 12, starting at noon. We have found that the SCLEA office is not available on that date.

Kathy will send an email when we know the date and time of our March meeting.

Phyris presented a proposed 2025 budget. Members requested we look at spending money on additional items (forming a PAC and hiring a PR firm). These will be approved as they arise. Ed/m/ Chris/s/ to approve 2025 budget. Motion passed.

An email vote was taken in August for a donation. Today we are confirming that vote. Shaun/m/ Ed/s/ the \$500 donation to the Peace Officers Research Association of California (PORAC) for the Jesica Avila Munoz family after her tragic car accident. Motion passed.

Regarding COLAs:

Ed emphasized that he has a list of members willing to talk with the BOS regarding COLAs. Shaun shared his story. Andre mentioned getting SEIU actives involved. Ed and Phyris are meeting with each Supervisor. Newsletter will have an article encouraging members to contact their District

supervisor. Will send email to members to attend the Admin Benefits meeting on January 21. Also encourage them to Zoom into the BOS meetings and SCERA meetings.

Chris/m/ Andre/s/ a motion to contact Michael Allen and move forward with changing the CERL. This will give us more options for COLAs. Phyris will contact Michael Allen to set up a meeting.

Ed is working with SSU and SRJC to ensure they are following our requirements for scholarships. SRJC wanted us to reduce our requirement for full time attendance, but Ed said there are plenty of applicants who are full time. The Board does not want to change this requirement.

Phyris gave an update on the JLMBC meeting. The primary discussion was the increases in medical insurance. We should get final rates at the January meeting.

Respectfully submitted by Kathy Young