

SCARE Board Minutes

November 6, 2024

1. Present at the meeting: Phyris Tobler, Cora Guy, Paul Carroll, Kathy Young and Alix Shor by Zoom. Absent: Shaun Du Fosse, Patty Hamley, Chris Bauer, John Pels, Carol Bauer, Ed Clites, and Lou Maricle.
2. No quorum, unable to approve minutes. Next meeting we will approve minutes from 5/1/2024, 7/10/2024, 9/11/2024, and 11/6/2024. Items moved to the next agenda include the formal vote for the contribution to PORAC, discussion of SRJC scholarship requirements, Board membership and Board member duties.
3. Kathy Young emphasized that not having a quorum has an impact on the business of the Board. Members have been absent from critical discussions and unable to share their expertise on topics. We need to stabilize the Board.
4. Cora Guy and Patty Hamley will be leaving the Board. Kathy Young needs to step down as President.
5. Michael Allen will be setting up meetings with the BOS for January since scheduling problems are already coming up around the holidays. The preference is to meet face to face instead of on Zoom whenever possible. Phyris Tobler, Ed Clites and Michael Allen will be the primary people meeting with each Board of Supervisors member. If they are not available then Bill Robotka, Paul Carroll, and Kathy Young are available to step in.
6. Phyris Tobler spoke with Neil Baker and found that between 1970 and 2008 the BOS gave 30 COLAs which totaled 76.9%. All of it from pension earnings. Phyris will draft a letter to email our members encouraging them to contact their representative on the Board of Supervisors. The BOS needs to commit to exploring options to give retirees a COLA or admit they never will. Any option besides 80% purchasing power COLA would require legislation. We will also be asking to keep the \$500 contribution to medical insurance
7. Paul Carroll will be drafting a letter to send to the “actives” to encourage them to join SCARE when they retire. Phyris will give him a list of those who have retired in the last two years to see if he knows anyone appropriate to join the Board
8. Phyris emailed the financial reports to the Board. We will need to formalize the email vote we took for the donation to the Peace Officers Relief and Education Foundation (PORAC) for Jessica Munoz at the next meeting.
9. Julie Wyne will be speaking at our November 26 membership meeting. Cora has purchased the containers needed for the membership meetings. Paul will store snack items for us until we can replace Cora.

Respectfully submitted by Kathy Young